

*Commonwealth of Kentucky*  
*Department of Workers' Claims*  
**Certification of Approval**

*THIS certifies that Flex Films (USA) has an approved Drug Free Workplace Program*

*Pursuant to 803 KAR 25:280*

*This Certification of Approval is limited to the applicant named  
above and only for the term listed below.*

*Certification of Drug Free Workplace*

*DWC DFW No. (R) 273*

*Effective Date: October 19, 2020*

*Expiration Date: October 19, 2021*

*Robert L. Swisher*

*Robert L. Swisher*  
*Commissioner*

