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UFLEX/SEC/2025/

May 20, 2025

The National Stock Exchange of India Limited Exchange Plaza, 5th Floor Plot No.C/l, G-Block Bandra-Kurla Complex Bandra (E), Mumbai – 400051 The BSE Limited Corporate Relationships Department 1st Floor, New Trading Ring, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai – 400001

Scrip Code : UFLEX

Scrip Code: 500148

Subject: Updates on Earnings Conference Call under the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015

Dear Sir(s),

Further to our letter dated May 15, 2025, an Earnings Conference call to discuss Q4 FY25 Earnings shall be held on *Tuesday, May 20, 2025 at 4:00 PM IST*.

A copy of the Earnings Presentation which will be shared to the Investor(s) is attached herewith for your record(s).

Thanking You,

Yours faithfully, For UFLEX LIMITED

(Ritesh Chaudhry) Sr. Vice President - Secretarial & Company Secretary

Encl : As above











UFLEX LIMITED

Earnings Presentation

May 20, 2025 Noida, India

Stock Code: BSE – 500148, NSE – UFLEX Common Stock Outstanding: 72.2mn as of March 31, 2025

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'A part of your daily life'

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- Chairman's Message
- Industry Trends
- Performance Snapshot
- Performance and Business Highlights
- Capex Update
- Packaging Films Production volume
- Financial Summary
- Sustainability & circularity
- Product Innovation
- Business at a Glance
- Management & Shareholders

Chairman's Message



Mr. Ashok Chaturvedi, Chairman and Managing Director, "FY25 was a landmark year for UFlex, marked by strategic global expansion and a greater push toward sustainable solutions and recycling. In FY25, we delivered strong revenue growth of 12.4% and operational EBITDA growth of 18.1%.

With a strong international presence in packaging films, delivering speed-to-market, quality controls, supply chain resilience, and reduced carbon footprint, we are expanding our aseptic packaging footprint with a new high-tech plant coming up in Egypt, establishing a WPP bags facility in Mexico to cater to the pet food markets across North and South America, and expanding our recycling infrastructure in India with an investment of INR 3,171 million.

These developments, alongside our newly commissioned CPP film production line in Mexico with barrier metallisation, are key steps in building a future-ready manufacturing powerhouse geared to meet evolving customer and regulatory demands across global markets. In aseptic packaging, in addition to the mechanical completion of the debottlenecking project in Sanand, Gujarat, India, we achieved a significant technological milestone by commissioning the production of high-speed filling machines with a capacity of 25,000 packs per hour, making UFlex the second company in the world to offer this revolutionary speed. In our engineering business, our journey toward digital transformation will intensify in FY26. We will deepen the integration of AI and predictive analytics into our machines, making them smarter, more autonomous, and capable of real-time performance optimization. We foresee a strong FY26 fueled by an increased demand for sustainable packaging films, flexible packaging solutions, and advancements in film technologies. Key trends include the rise of bioplastics, growth in emerging markets, and the adoption of innovative packaging solutions like metallized barrier films.

UFlex has always been a pioneer in recycling, and we are the first company in the world to develop the capability to recycle multi-layer mixed plastic (MLP) waste with inks, adhesives, and metallised layer, polyethylene terephthalate (PET), polypropylene (PP), and polyethylene (PE). One of UFlex's most significant contributions to sustainable packaging in FY25 is its "single-pallet solution"—a breakthrough in seamlessly integrating recycled PET resins (rPET) into the food packaging supply chain. This innovation combines 30% or more rPET with virgin PET to produce packaging materials that meet food-grade standards and ensure superior mechanical properties, including enhanced clarity, strength, and reduced acetaldehyde content".



Industry Trends



Domestic

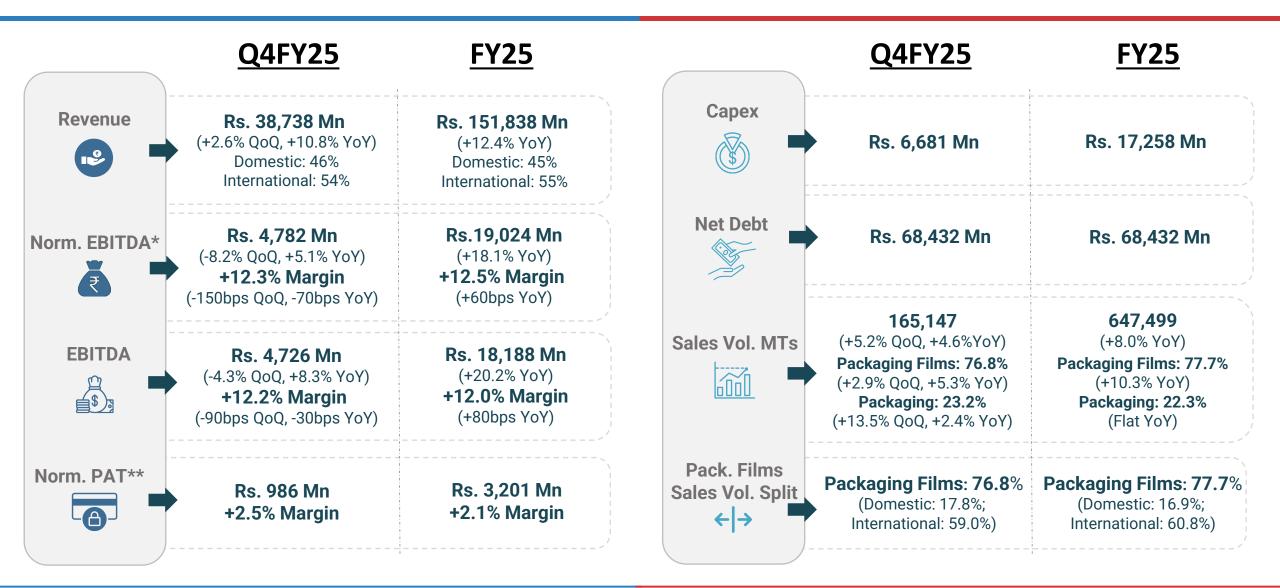
- Packaging film prices remained volatile amid domestic demand-supply imbalances, rising imports and stable raw material costs.
- India's declining CPI at 3.16% and CFPI at 1.78% in April 2025 to support demand for FMCG products and hence, drive growth in the flexible packaging value chain.
- Higher budgetary allocation for social causes to sustain higher growth for FMCG products in the rural markets.
- Premiumization strategy in urban markets by the FMCG companies to benefit flexible packaging companies.
- Favorable fiscal and monetary measures set to boost consumptions and economic activity in F&B segment.



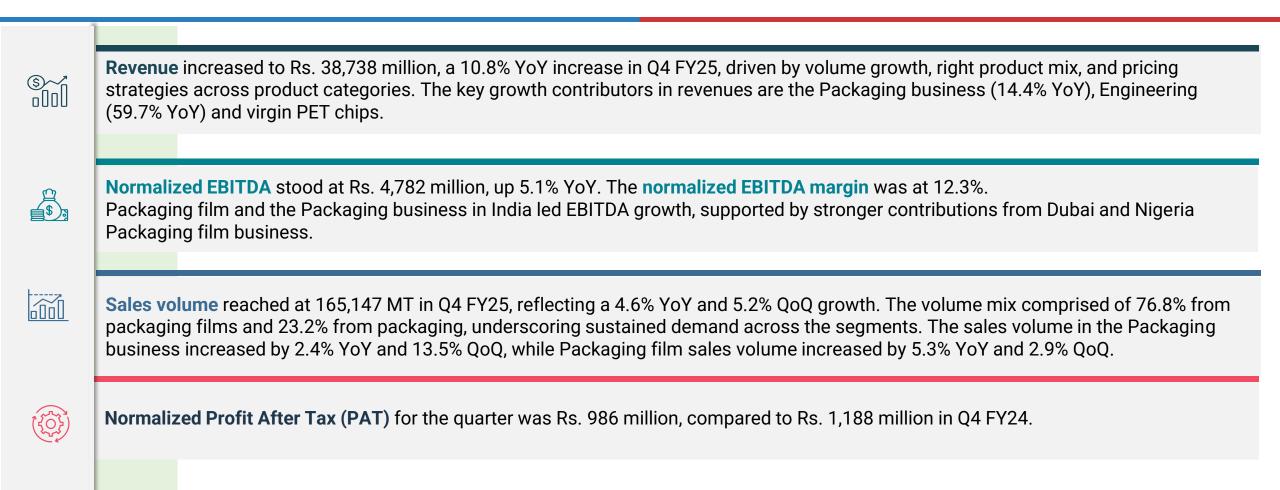
- The Global trade impacted by unpredictable imposition and suspension of tariffs since Jan 2025, undermining market confidence and creating uncertainty.
- Soft market demand and increased imports from other geographies in the MEA region.
- Since Dec: Hungary power/gas up ~17%/~13%; still 2.5x/3.2x above pre-war levels. Poland power down 4%, gas up 13%; still 1.8x/2.7x higher vs. pre war.
- Nigeria: The Central Bank intervened in the forex market with \$669 million to stabilize the Naira's exchange rate against the US dollar in Jan-Mar'25.

Consolidated Performance Snapshot – Q4 and FY25





*Normalized EBITDA for Q4FY25 includes a Rs. 56 million adjustment for foreign currency fluctuations and derivative gains/losses, compared to a Rs. 186 million loss in Q4 FY24; ** Normalized PAT was adjusted for an exceptional gain of Rs. 700 million in Q4 FY25, and a loss of Rs. 1,778 million in FY25, mainly due to Nigeria, Mexico and Egypt currency translation





Net Currency gain of Rs. 700 Mn during Q4FY25, in comparison to the net currency loss of Rs. 3,897 million in Q4FY24.





Revenue increased to Rs. 151,838 million, a 12.4% YoY growth, driven by 8.0% volume growth, an optimal product mix, and effective pricing strategies across categories. Annual revenue growth was led by 8.2% YoY growth in Packaging films, 11.4% in the Packaging and 33.5% in Engineering and virgin PET chips.



Normalized EBITDA stood at Rs. 19,024 million, up 18.1% YoY. The **normalized EBITDA margin** was at 12.5%. Packaging film, Chemicals, and Engineering segments in India were major contributors to annual normalized EBITDA, alongside strong contributions from packaging film operations in Hungary, Nigeria, Mexico, and Poland.



Sales volume reached at 647,499 MT in FY25, reflecting a 8.0% YoY growth. The volume mix comprised 77.7% from Packaging films and 22.3% from Packaging, underscoring sustained demand across both segments. The Packaging business sales volume increased by 0.6% YoY, while Packaging film business sales volume increased by 10.3% YoY.



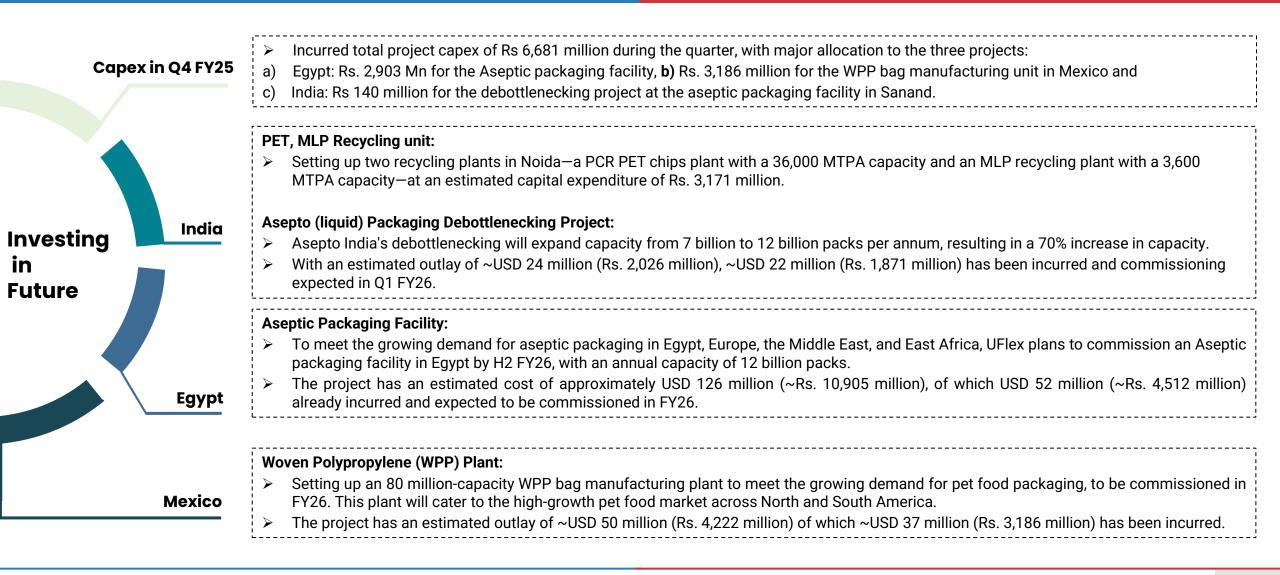
Normalized Profit After Tax (PAT) for the year was Rs. 3,201 million, compared to Rs. 1,803 million in FY24



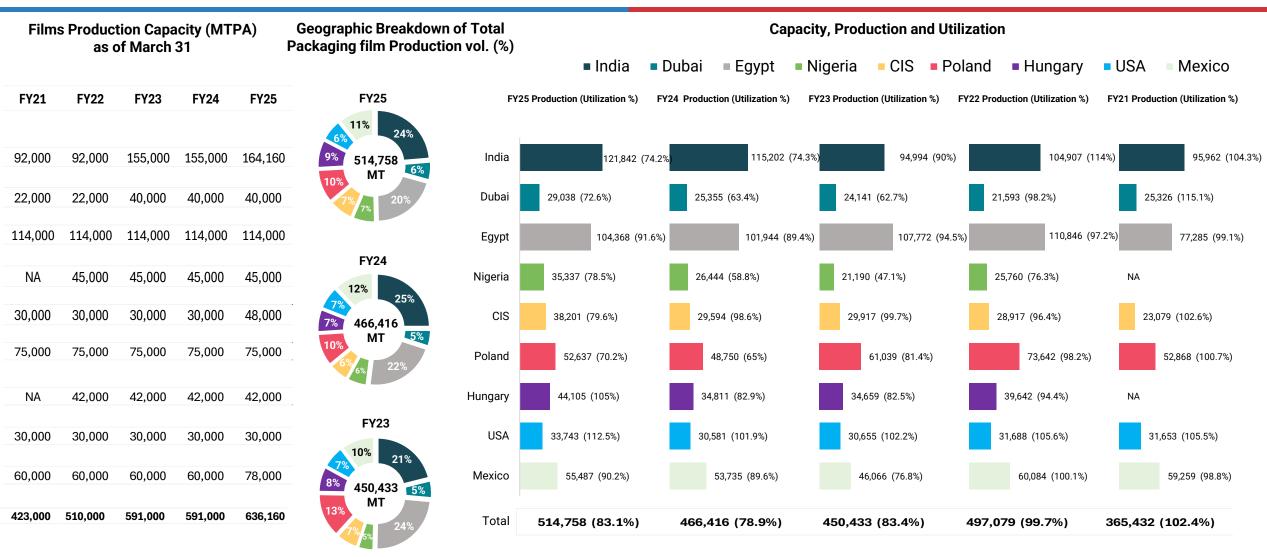
Net Currency loss of Rs. 1778 Mn during FY25, in comparison to the net Currency loss of Rs. 8,713 million in FY24.

Capex Update





Packaging Films Production Volume across Geographies



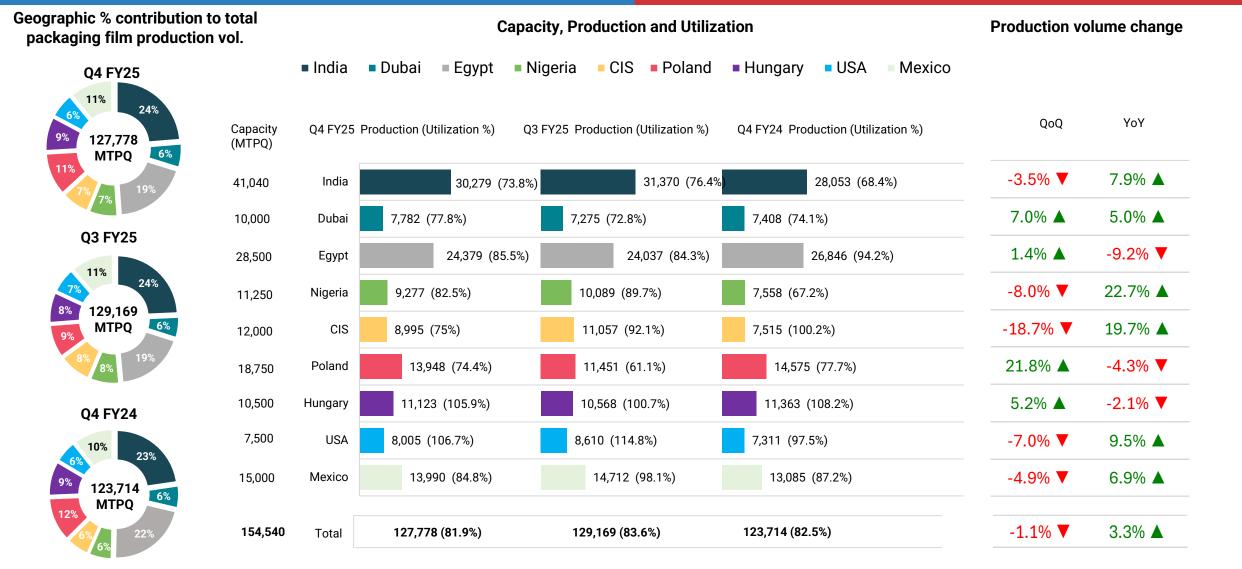
To calculate capacity utilization, We use the proportion of the annual capacity that is operational during the fiscal year, which is computed by dividing the yearly capacity by 12 and factoring in the months of operation after commissioning.

Poland: In Q3 FY21(OND20), 45,000 MTPA second BOPET line was commissioned, so 6 months of its capacity(45k/12*6) and 30,000 MTPA from the first line were used in the FY21 utilization calc.; Hungary : 42,000 MTPA BOPP line was commissioned in Q1 FY22, starting April 1, 2021.; Dubai: Production on the 30,000 MTPA second BOPET line ceased in early June 2019, only 5,000 MT considered in FY20, alongside 22,000 MT from the first line for utilization. Production of the 18,000 MTPA CPP line started in May 2022, so 16,500 MT (11 months) of capacity was included in FY20, alongside 22,000 MT from the first line for utilization: Production of the 18,000 MTPA CPP line started in May 2022, so 16,500 MT (11 months) of capacity was included in FY20, alongside 22,000 MT from the first line for utilization; Dharwad, India: 18,000 MTPA CPP line was commissioned in Q2 FY21 (JAS20).So 22,500 MT (9 month) of capacity used in FY21 for utilization; Dharwad, India: 18,000 MTPA CPP line was commissioned in Q2 FY23 (JAS22, 9 mon. of capacity for utilization in FY23), & 45,000 MTPA BOPET line was commissioned in Q2 FY22 (JAS21), So, 33,750(MT (9 months) of capacity for utilization in FY22.; Egypt: 42,000 MT BOPP line commissioned in Q4 FY21(JFM 21).;



Packaging Films Production Volume across Geographies

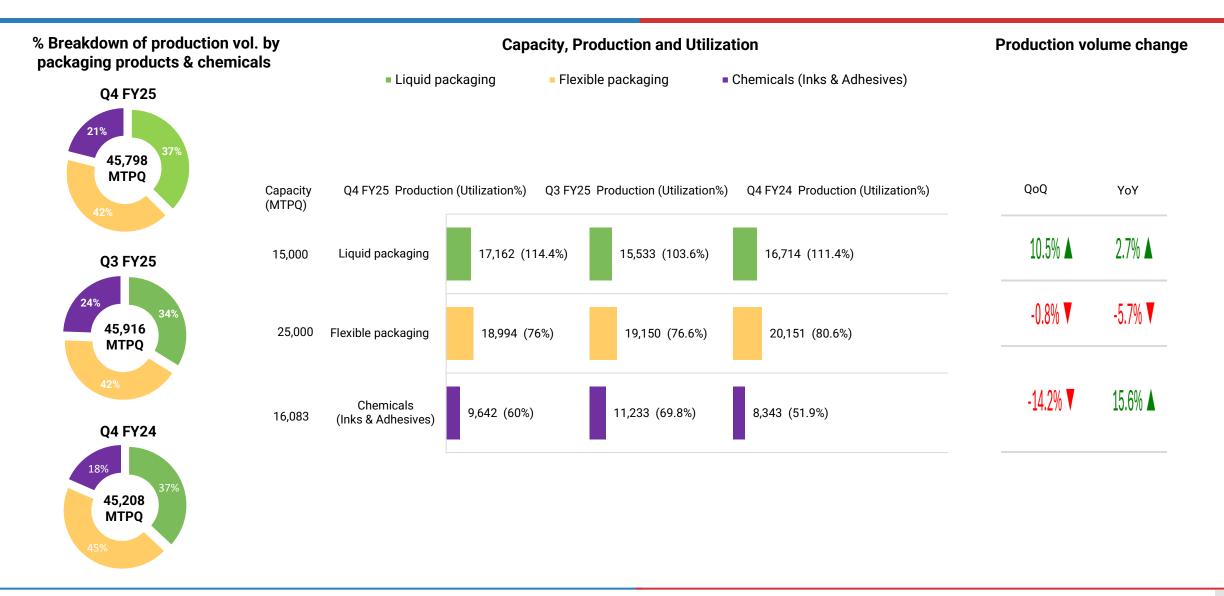




*Capacity and production data are measured in metric tons per quarter (MTPQ), while utilization is expressed as a %; The capacity of the Noida plant in India has been upgraded with technological enhancements. The overall new packaging film capacity of the India plants is now 164,160 MTPA, up from the capacity of 155,000 MTPA; As of March 2024, the capacity of the CIS plant was 30,000 MTPA. Following the commissioning of the new 18,000 MTPA CPP line, the plant's new capacity is 48,000 MTPA; The Hungary plant commissioned in 2021 at 42,000 MTPA; over the period capacity upgraded to 45,000 MTPA with technological enhancements

Packaging and Chemicals Production Volume





Business Centres 🤇

13

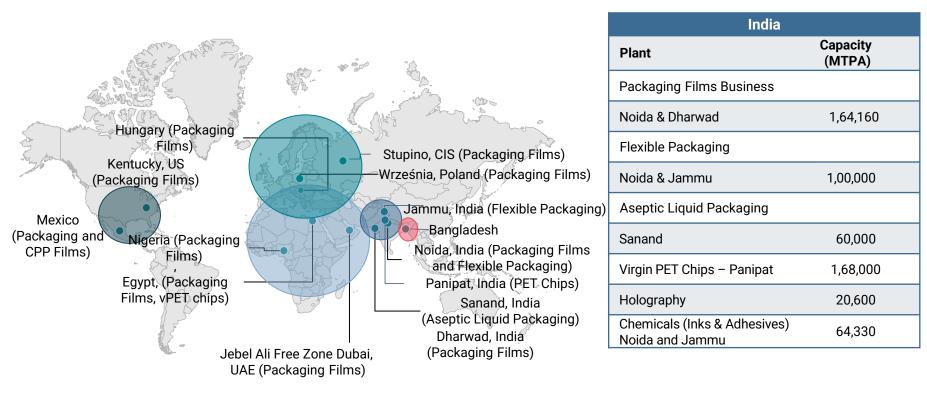
16 State-of-the-Art Manufacturing Facilities Strategically Located across 5 Continents and 9 Countries

Overall Global Capacity of 1 mn+ MTPA: Ready to deliver Anywhere in the World within 15 Days

	Americas
Plant	Capacity (MTPA)
US	30,000
Mexico	78,000

	Europe
Plant	Capacity (MTPA)
Poland	75,000
CIS	48,000
Hungary	42,000

Middle Ea	st & Africa
Plant	Capacity (MTPA)
Dubai	40,000
Nigeria	45,000
Egypt p. film	1,14,000
Egypt vPET Chips	2,16,000



Americas Europe Middle East & Africa

Bangladesh

India

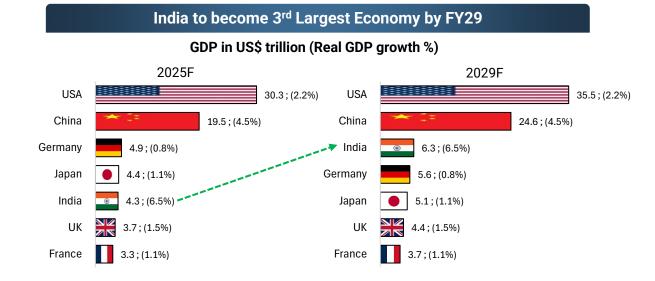


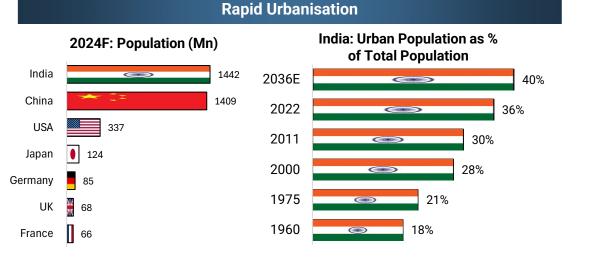
	Extensive Suite of Products in Every Region We Operate															
Locations (Capacities	Resins & Moulding Locations 4,58,317 MTPA					Packaging 36,160 MTF		Packagi	Value Added Packaging Films 2,52,800 MTPA		Value Added Products (VAP)					
Data as of Sep 24)		/PET Chips /ITPA)	rPET Chips (MTPA)	rMLP Granules (MTPA)	BOPET (MTPA)	BOPP (MTPA)	CPP (MTPA)	Metalized (MTPA)	Alox Coated (MTPA)	Chemicals (Inks & Adhesives) MTPA	Holography (MTPA)	Printing Cylinders (No.)	Flexible Packaging (MTPA)	Aseptic Liquid Packaging (mn)	Engineering	
India	1,6	68,000	10,020	21,397	1,09,800	31,200	23,160	58,500	-	64,330	20,600	1,08,000	1,00,000	12,000	500	
Dubai		-	-	-	22,000	-	18,000	12,600	-	-	-	-	-	-	-	
Egypt	2,7	16,000	18,000	-	30,000	77,000	7,000	72,000	2,200	-	-	-	-	-	-	
Nigeria		-	-	-	45,000		-	15,000	-	-	-	-	-	-	-	
CIS		-	-	-	30,000	-	18,000	13,200	-	-	-	-	-	-	-	
Poland		-	-	3,900	75,000		-	30,000	-	-	-	-	-	-	-	
Hungary		-	-	-	-	42,000		19,000	5,000	-	-	-	-	-	-	
USA		-	-	-	30,000	-	-	7,500	-	-	-	-	-	-	-	
Mexico	•	-	15,000	6,000	60,000	-	18,000	10,800	7,000	-	-	-	-	-	-	
Total	3,8	84,000	43,020	31,297	4,01,800	1,50,200	84,160	2,38,600	14,200	64,330	20,600	1,08,000	1,00,000	12,000	500	

1. Virgin polyethylene terephthalate chips (vPET); 2. Recycled polyethylene terephthalate (rPET); 3. Biaxially oriented polyethylene terephthalate(BOPET); 4. Biaxially Oriented Polypropylene (BOPP); 5. cast polypropylene (CPP); 7. Metric tonnes per annum (MTPA); Packaging Films(P. Films);

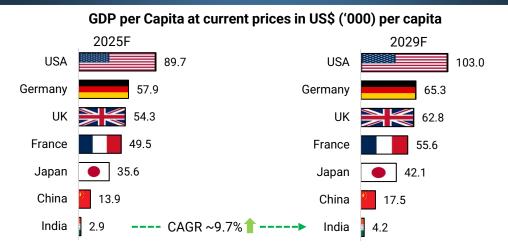
India's Decade of Outperformance





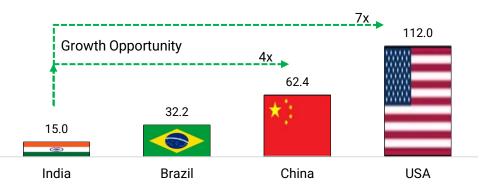


India's Rising GDP per Capita → Higher Consumer Spending



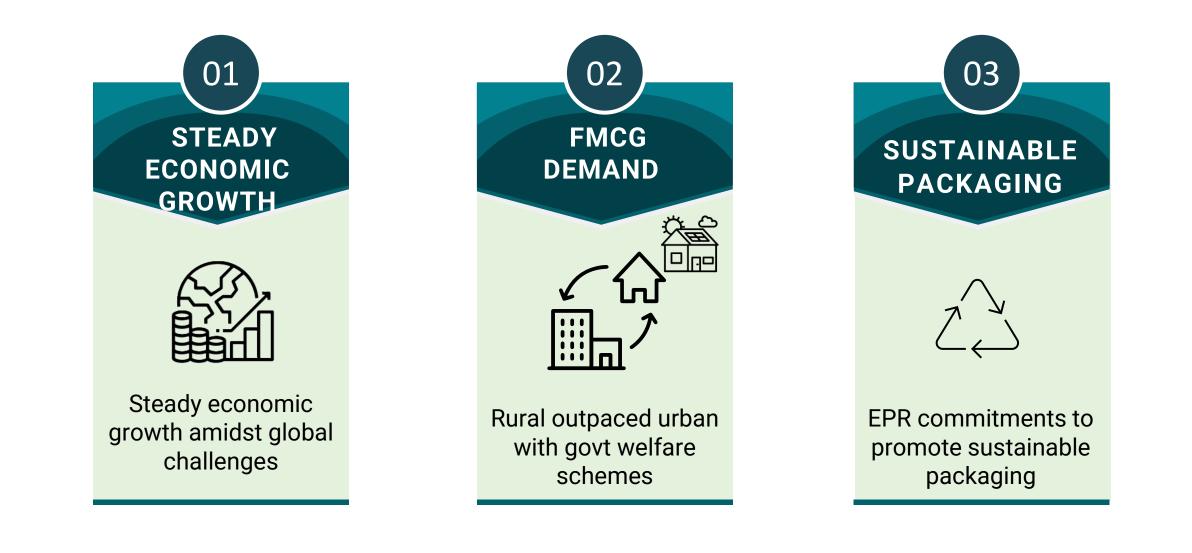
India's Polymer Consumption: Underpenetrated with ≥4−7x growth potential

Consumption per Capita of Virgin Polymer 2021-22 (Kg)



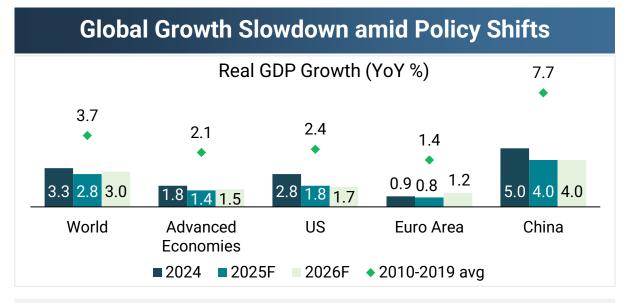
Evolving Business Landscape of Packaging and Packaging Films





Macro Economic Environment





- Global growth projected at 2.8% in 2025 and 3.0% in 2026 lower than IMF's January 2025 forecast of 3.3% for both years.
- Outlook for US and other advanced economies has been revised downward amid rising policy uncertainty, trade tensions, and weaker demand.
- April'25 tariffs are expected to offset the strong carryover from 2024 and impact growth negatively for the Emerging market & developing economies.
- Easing US-China trade tensions after the May 12th announcements may temper bearish global economic forecasts, though uncertainty remains.

India Growth to remain robust at 6.3-6.8% in FY26e

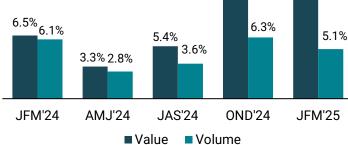


- India's economy is projected to grow by 6.5% in FY2026
 - Real GDP growth forecast of 6.9% in Q4FY25, resulting in 6.3% in FY25.
 - Private final consumption expenditure (PFCE) likely to be 7.6% in FY25.
 - Rural demand, backed by lower food inflation (CFPI) and favorable fiscal and monetary policies.
 - o Geopolitical and trade uncertainties pose risks to growth forecasts.
 - Despite the slowdown, India remains among the fastest-growing major economies, driven by resilient consumption and government spending.

Evolving Consumption Trends







After peaking in Oct'23, Food Infl. hits multi-year low

-CP

6.2%

5.5% 5.2%

3%

Jan-25

Dec-24

, m

3.2%

m

-

2%

5%

ъ.

3.7%

%9

Apr-24 May-24 Jun-24 Jul-24 Aug-24 Sep-24 Oct-24 Nov-24

-----CPI Food

7%

ö

4.8%

8.7% 8.5%

4.8%

8.7%

5.6%

6.6%

4.9%

Oct-23

6

5.7

Nov-23 Dec-23

8.3% 8.7%

5.1% 5.1%

4.9%

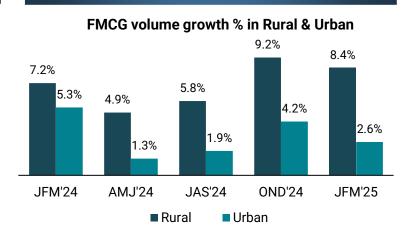
Feb-24 Mar-24

Jan-24

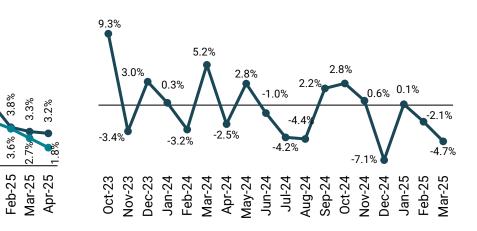
9.4%

5.1%

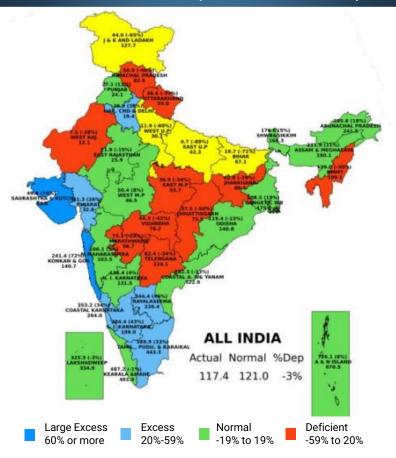
Volume: Rural continue to surpass Urban Growth



Consumer non-Durables Growth Straggles



Rainfall Status: -3% LPA (1st Oct'24 – 31st Dec'24)

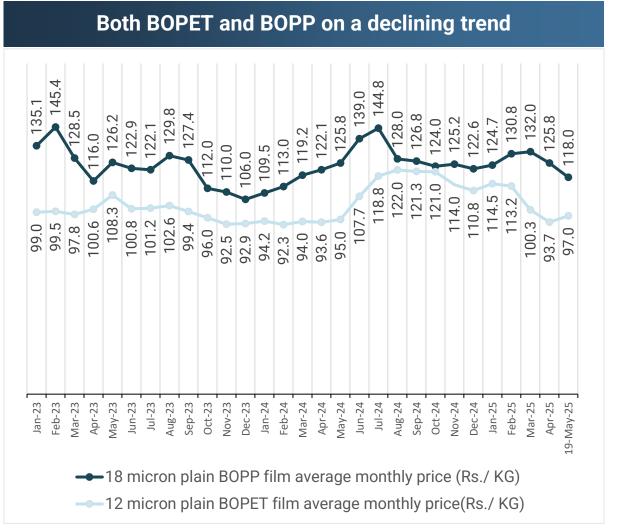


A below normal monsoon during the period

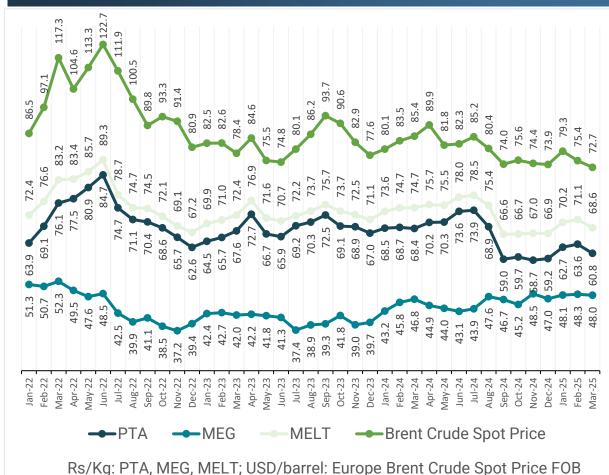
Source: FMCG consumption growth and FMCG volume growth % in rural & Urban: NIQ, market intelligence ; CPI Food & CPI: MoSPI, Consumer non-durable growth: Estimates of IIP MoSPI; Rainfall status: IMD Figure for Mar-25 IIP data is a quick estimate

Pricing Trends of Packaging Films and Related Commodities





After a Stable Q3, Commodity Prices remained volatile



*The charts above exhibit the trend of average market prices and do not represent UFlex's actual sale or purchase prices.

BOPET & BOPP film price: Market intelligence; PTA, MEG, and MELT prices are sourced from ICIS, PLATTS, and ME Global. These prices represent the average import index price, with PTA and MEG calculated as the average of ICIS and PLATTS prices. From April 2023 onwards, ME Global prices are used for MEG; Note: Import duty, terminal handling charges, and local freight costs are not included in the price and will be added separately on this price. **Brent crude oil:** EIA; monthly prices are calculated by the U.S. Energy Information Administration (EIA) by taking an unweighted average of the daily closing spot prices.

Financial Summary

- Key Standalone Financial Performance
- Key Consolidated Financial Performance
- Consolidated Financial Overview



Particulars (Rs. Mn.)	Q4 FY25	Q3 FY25	Q4 FY24	QoQ	YoY	FY25	FY24	ΥοΥ
Revenue	20,117	19,549	16,709	2.9%	20.4%	78,096	66,516	17.4%
EBITDA	2,365	2,538	2,250	(6.8%)	5.1%	9,287	7,701	20.6%
EBITDA Margin (%)	11.8%	13.0%	13.5%	(122 bps)	(171 bps)	11.9%	11.6%	31 bps
Depreciation and Amortization	791	809	747	(2.2%)	5.8%	3,200	2,982	7.3%
Finance Cost	796	921	666	(13.6%)	19.5%	3,348	2,558	30.9%
Profit Before Tax	778	808	837	(3.7%)	(7.0%)	2,738	2,161	26.7%
Profit After Tax	712	577	614	23.4%	16.0%	2,145	1,610	33.2%
Profit After Tax Margin (%)	3.5%	3.0%	3.7%	54 bps	(14 bps)	2.7%	2.4%	33 bps
EPS (Rs.)	9.86	7.99	8.50	23.4%	16.0%	29.70	22.29	33.2%

Note: 1) Numbers in the table may not add up due to rounding-off. 2) Previous year figures have been regrouped wherever necessary.

Standalone Spotlight on Key Financials over the Years



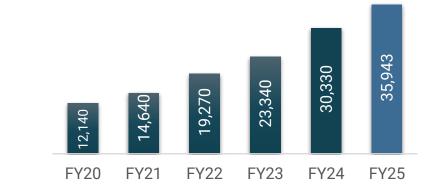








Gross Debt (Rs. Mn)



EBITDA (Rs. Mn) and Margin



Net Debt (Rs. Mn)





38,738 34,012	37,742 32,806	34,967	2.6%	10.8%	151,838	1 25 000	10 40/
•	32,806	00 (00		10.0.0	131,030	1,35,098	12.4%
1 792		30,603	3.7%	11.1%	133,649	1,19,963	11.4%
4,/02	5,207	4,550	(8.2%)	5.1%	19,024	16,103	1 8 .1%
12.3%	13.8%	13.0%	(145 bps)	(67 bps)	12.5%	11.9%	61 bps
56	271	186	(79.4%)	(70.0%)	836	968	(13.7%)
4,726	4,936	4,364	(4.3%)	8.3%	18,188	15,135	20.2%
12.2%	13.1%	12.5%	(88 bps)	(28 bps)	12.0%	11.2%	78 bps
1,763	1,720	1,651	2.5%	6.8%	6,949	6,555	6.0%
1,844	1,743	1,283	5.8%	43.7%	6,981	5,356	30.0%
1,119	1,473	1,430	(24.0%)	(21.8%)	4,259	3,224	32.1%
(700)	(257)	3,897	-	-	1,778	8,713	(79.6%)
1,819	1,729	(2,467)	5.2%	-	2,481	(5,489)	-
1,686	1,368	(2,709)	23.2%	-	1,423	(6,910)	-
4.4%	3.6%	(7.7%)	73 bps	-	0.9%	(5.1%)	-
23.34	18.95	(37.52)	23.3%	-	19.71	(95.69)	-
	56 4,726 12.2% 1,763 1,844 1,119 (700) 1,819 1,686 4.4%	12.3%13.8%562714,7264,93612.2%13.1%1,7631,7201,8441,7431,8441,743(700)(257)1,8191,7291,6861,3684.4%3.6%	12.3%13.8%13.0%562711864,7264,9364,36412.2%13.1%12.5%1,7631,7201,6511,8441,7431,2831,1191,4731,430(700)(257)3,8971,8191,729(2,467)1,6861,368(2,709)4.4%3.6%(7.7%)	12.3%13.8%13.0%(145 bps)56271186(79.4%)4,7264,9364,364(4.3%)12.2%13.1%12.5%(88 bps)1,7631,7201,6512.5%1,8441,7431,2835.8%1,1191,4731,430(24.0%)(700)(257)3,897-1,8191,729(2,467)5.2%1,6861,368(2,709)23.2%4.4%3.6%(7.7%)73 bps	12.3%13.8%13.0%(145 bps)(67 bps)56271186(79.4%)(70.0%)4,7264,9364,364(4.3%)8.3%12.2%13.1%12.5%(88 bps)(28 bps)1,7631,7201,6512.5%6.8%1,8441,7431,2835.8%43.7%1,1191,4731,430(24.0%)(21.8%)(700)(257)3,8971,8191,729(2,467)5.2%-1,6861,368(2,709)23.2%-4.4%3.6%(7.7%)73 bps-	12.3%13.8%13.0%(145 bps)(67 bps)12.5%56271186(79.4%)(70.0%)8364,7264,9364,364(4.3%)8.3%18,18812.2%13.1%12.5%(88 bps)(28 bps)12.0%1,7631,7201,6512.5%6.8%6,9491,8441,7431,2835.8%43.7%6,9811,1191,4731,430(24.0%)(21.8%)4,259(700)(257)3,897-1,7781,8191,729(2,467)5.2%-2,4811,6861,368(2,709)23.2%-1,4234.4%3.6%(7.7%)73 bps-0.9%	12.3%13.8%13.0%(145 bps)(67 bps)12.5%11.9%56271186(79.4%)(70.0%)8369684,7264,9364,364(4.3%)8.3%18,18815,13512.2%13.1%12.5%(88 bps)(28 bps)12.0%11.2%1,7631,7201,6512.5%6.8%6,9496,5551,8441,7431,2835.8%43.7%6,9815,3561,1191,4731,430(24.0%)(21.8%)4,2593,224(700)(257)3,897-1,7788,7131,8191,729(2,467)5.2%-2,481(5,489)1,6861,368(2,709)23.2%-1,423(6,910)4.4%3.6%(7.7%)73 bps-0.9%(5.1%)

Note: 1) Numbers in the table may not add up due to rounding-off. 2) Previous year figures have been regrouped wherever necessary.

Consolidated Balance Sheet as of March 31, 2025



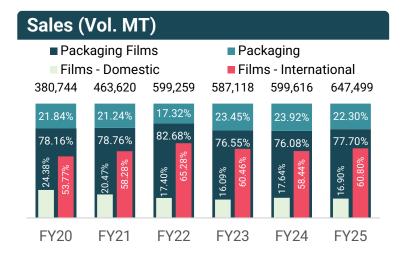
Particulars (Rs. Mn)	As on 31 st Mar 2025	As on 31 st Mar 2024
Assets		
Non-current assets		
Property, plant and equipment	81,664	76,598
Capital work-in-progress	7117	5,383
Investment Properties	139	110
Intangible assets	122	180
Right to use Assets	5,460	5,346
Intangible assets under development	134	0
Financial assets		
Investments	1,448	1,700
Loans	771	299
Other financial assets	1,971	1,150
Other non-current assets	10,957	5,988
Total Non-Current Assets	109,782	96,753
Current Assets		
Inventories	25,354	19,178
Financial assets		
Trade receivables	37,510	34,373
Cash and cash equivalents	11,252	10,467
Other balances with banks	283	265
Loans	-	90
Other financial assets	812	1,014
Other current assets	9,373	11,337
Total Current Assets	84,584	76,724
Total Assets	194,365	173,477

Particulars (Rs. Mn)	As on 31 st Mar 2025	As on 31 st Mar 2024
Equity and Liabilities		
Equity		
Equity Share Capital	722	722
Other equity	73,243	71,528
Total Equity	73,965	72,250
Non-Current Liabilities		
Financial Liabilities		
Long term borrowings	48,700	41,649
Lease Liabilities	2,205	2,075
Other financial liabilities	1,357	978
Long term provisions	471	426
Deferred tax liabilities	3,054	3,426
Total Non-Current Liabilities	55,787	48,554
Current Liabilities		
Financial Liabilities		
Short term borrowings	32,460	25,547
Lease Liabilities	162	195
Trade payables	22,908	20,503
Other financial liabilities	5,489	4,723
Other current liabilities	2,969	1,307
Short term provisions	286	237
Current tax liabilities	339	162
Total Current Liabilities	64,613	52,674
Total Equity and Liabilities	194,365	173,477

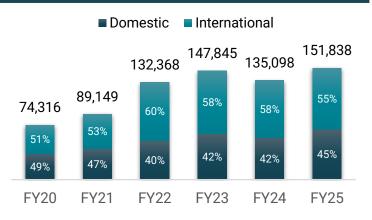
Note: 1) Numbers in the table may not add up due to rounding-off. 2) Previous year figures have been regrouped wherever necessary.

Consolidated Spotlight on Key Financials over the Years





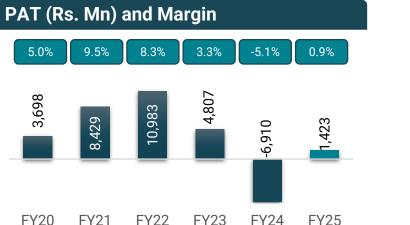
Revenue (Rs. Mn)



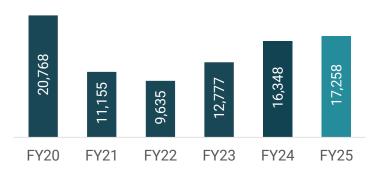
Norm. PAT (Rs. Mn) and Margin 1.3% 2.1% 9.5% 8.6% 4.3% 5.0% 6,307 3,698 3,201 11,364 1,803 8,429 FY2¹ **FY22 FY23 FY24** FY20 FY25

Norm. EBITDA (Rs. Mn) and Margin (%)





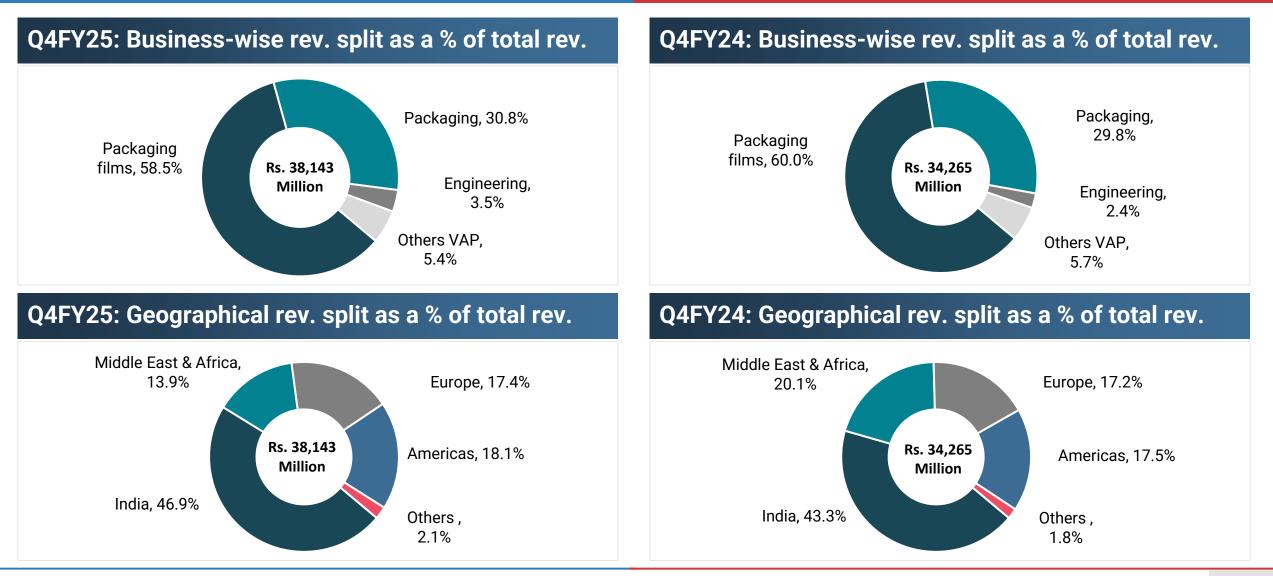
Capex. (Rs. Mn)



Packaging = Flexible packaging, Liquid packaging, and Holography; Domestic & International revenue split as % of total revenue is based on point of destination; PAT: Net (Loss) / Profit after Non - Controlling interest ; FY21 and FY23 sales volumes are reported after eliminating intercompany sales volumes adjustment, resulting in figures that differ from historically reported total sales volumes for these fiscal years.;

Consolidated Revenue Split

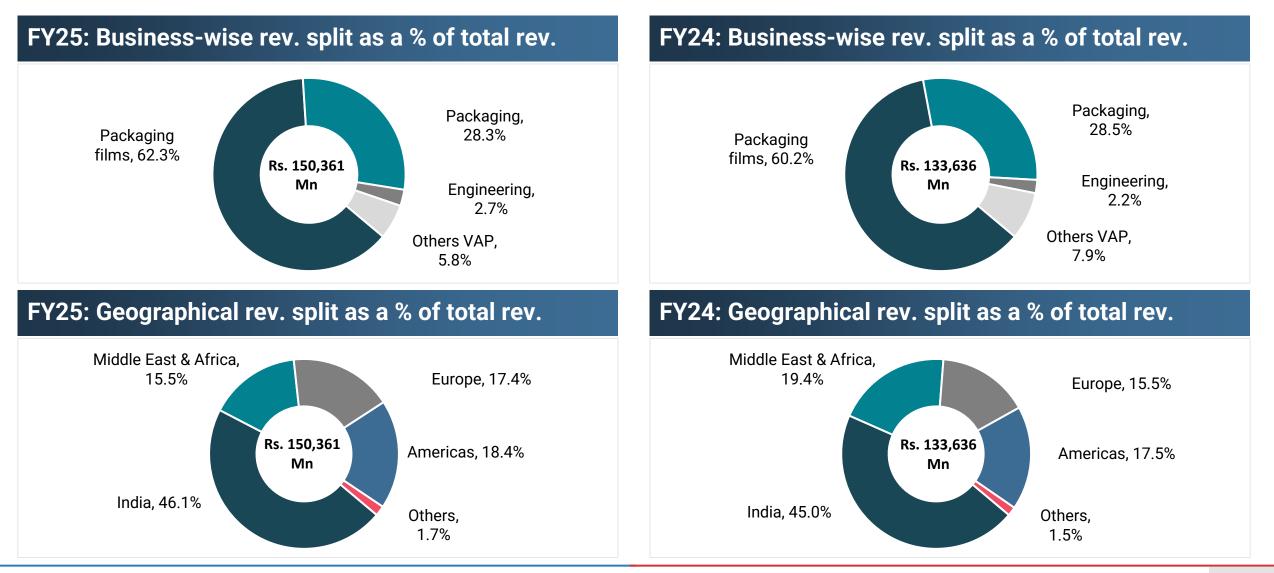




Packaging = Flexible packaging, Liquid packaging, and Holography; **Engineering** = Machinery and Printing cylinders; **Others value added product (VAP)** = Inks & Adhesives and other operating income; Geographical split as a % of total revenue is based on point of origin; **Middle East and Africa**: Dubai, Egypt, & Nigeria; **Europe**: Hungary, Poland and CIS; **Americas**: USA, Mexico;

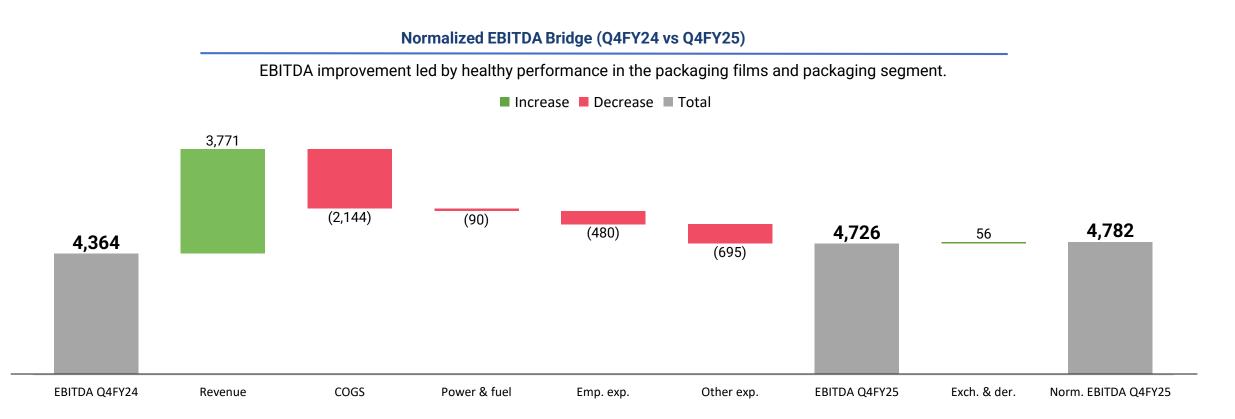
Consolidated Revenue Split





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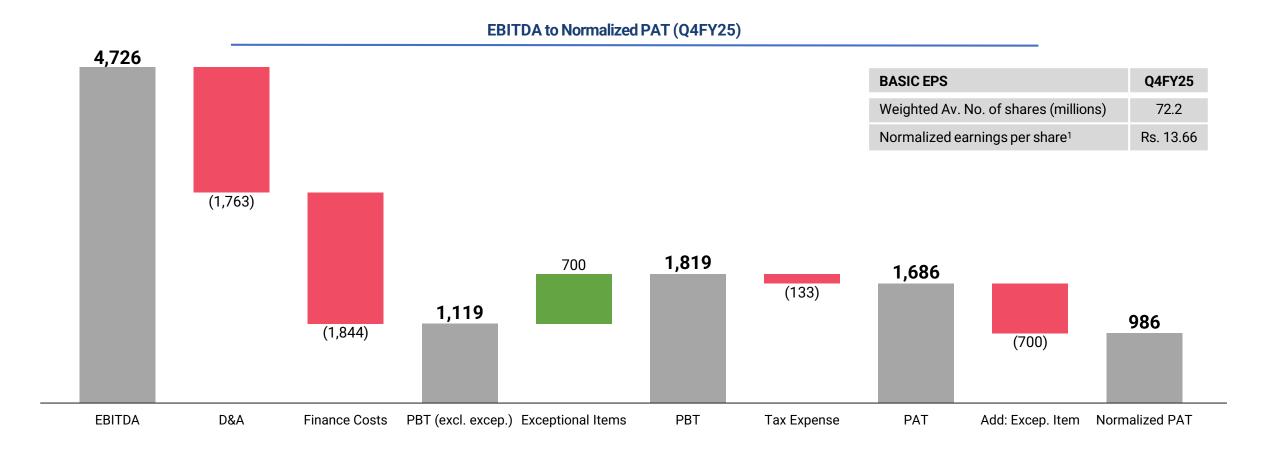




- Revenue increased by 10.8% YoY, primarily driven by increased volume, the right product mix and pricing strategies across product categories.
- Improved operating profits driven by volume growth, and improved product mix.
- Note: Rs. 56 million related to foreign currency gains/losses and gains/losses in derivative instruments are absolute adjustments made to calculate normalized EBITDA. This figure does not represent an increase compared to same quarter previous year.

Q4 FY25 EBITDA to Normalized PAT

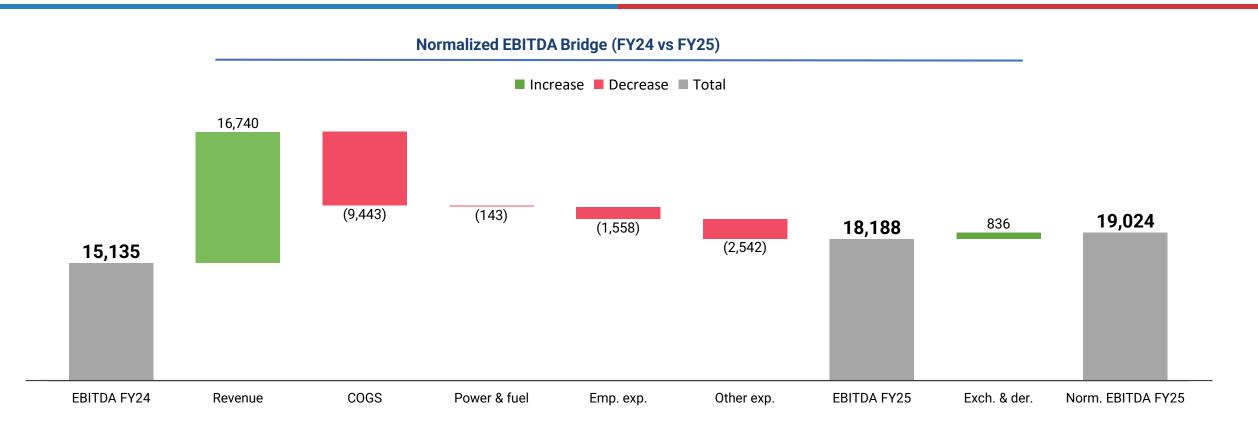




1. Normalized earnings per share based on adjusted net income excluding exceptional items related to Nigeria, Egypt & Mexico currency translation

FY25 EBITDA Bridge





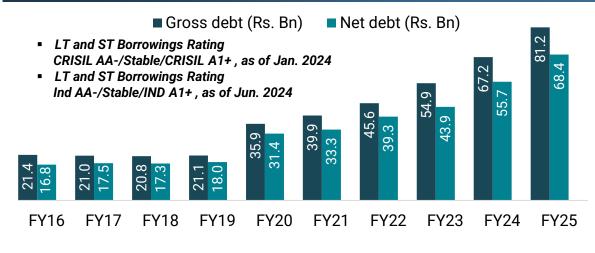
- Revenue increased by 12.4% YoY, driven by driven by increased volume, the right product mix and pricing strategies across product categories.
- Improved operating profits driven by volume growth, and an improved product mix.

Note: Rs. 836 million related to foreign currency gains/losses and gains/losses in derivative instruments are absolute adjustments made to calculate normalized EBITDA. This figure does not represent an increase compared to same period previous year.

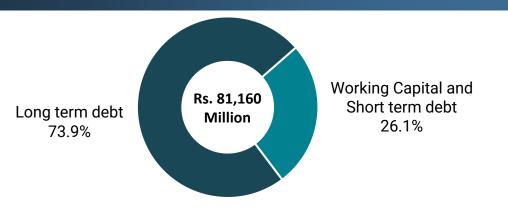
Consolidated Debt Profile

	Debt bro	eakdown		
Particulars (Rs. Mn)	Mar-2025	Dec-2024	Sep-2024	Jun-2024
Long Term	59,937	54,460	54,952	52,040
Working Capital and Short Term	21,223	17,781	14,605	17,306
Total Debt	81,160	72,241	69,557	69,346
Net Debt	68,432	61,507	57,898	56,675
Net Debt/Norm. EBITDA*	3.60x	3.24x	3.20x	3.05x

Debt over the years (Rs. bn)



Split of gross debt as of Mar 2025



Split of long-term debt as of Mar 2025



Commissioned New Projects will create New Revenue Streams and Profitability. The Resulting Earnings Generated will aid in Deleveraging the Company's Balance Sheet.

*Annualised Normalized EBITDA; Billion (Bn); Million (Mn); Gross debt includes both current and non-current borrowings.; Cash and cash equivalents include Current Assets: Cash, Bank Balances, and Other Non-Current Financial Assets such as Fixed Deposits, Margin Money Deposits (over 12 months), and Debt Security Coverage Account balances with lender banks.;

Consolidated Financial Overview (1/2)



Key Financials Ratios	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25
EBITDA Margin	12.2%	12.1%	13.2%	13.8%	13.2%	12.6%	14.9%	20.5%	17.2%	12.7%	11.2%	12.0%
Normalized EBITDA Margin	12.2%	12.4%	14.5%	14.2%	13.1%	12.7%	14.7%	20.0%	17.1%	14.0%	11.9%	12.5%
PAT Margin	3.4%	4.1%	4.9%	5.3%	4.6%	3.9%	5.0%	9.5%	8.3%	3.3%	-5.1%	0.9%
Normalized PAT Margin	3.4%	4.1%	4.9%	5.3%	4.6%	3.9%	5.0%	9.5%	8.6%	4.3%	1.3%	2.1%
ROCE	10.9%	11.1%	12.5%	12.2%	11.0%	11.8%	11.0%	16.9%	18.2%	11.7%	7.2%	9.0%
Normalized ROCE (EBIT basis)	10.9%	11.5%	14.4%	12.8%	10.9%	12.0%	10.8%	16.4%	18.1%	13.4%	8.1%	9.6%
Normalized ROCE (EBITDA basis)	17.4%	18.0%	20.8%	19.5%	17.9%	19.2%	17.1%	22.0%	23.7%	18.8%	13.6%	15.2%
ROE	7.6%	8.6%	9.6%	9.8%	8.2%	7.6%	8.2%	16.5%	18.0%	6.8%	-9.4%	1.9%
Normalized ROE	7.6%	8.6%	9.6%	9.8%	8.2%	7.6%	8.2%	16.5%	18.6%	8.9%	2.5%	4.4%
Normalized ROA	3.2%	3.9%	4.7%	5.0%	4.2%	4.0%	4.1%	7.7%	8.7%	4.1%	1.1%	1.7%

Return on capital employed(ROCE) = EBIT/Average capital employed; Capital employed = Total Assets – Current Liabilities; Return on assets (ROA) = Net income/Average total assets; ROE = PAT (after non-controlling interest)/Average equity; annualized (annu.); Annualized (annu.);

Consolidated Financial Overview (2/2)



Key Financials Ratios	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25
Net Debt to Equity	0.75	0.63	0.49	0.48	0.43	0.42	0.67	0.60	0.59	0.58	0.77	0.93
Net Debt to EBIDTA	2.97	2.58	1.99	1.95	1.91	1.79	2.83	1.82	1.72	2.34	3.68	3.76
Net Debt to Normalized EBITDA	2.95	2.52	1.81	1.89	1.93	1.77	2.87	1.86	1.73	2.12	3.46	3.60
Norm. EBITDA / Interest Expenses	3.09	4.12	5.28	4.96	4.54	4.66	4.86	7.79	7.03	4.37	3.01	2.73
Debt Service Coverage Ratio	1.07	1.11	1.47	1.61	1.74	1.85	1.92	3.99	3.02	1.91	1.11	1.19
Normalized Debt Service Coverage Ratio	1.08	1.13	1.62	1.66	1.73	1.87	1.89	3.90	3.01	2.10	1.18	1.24
Asset Turnover	0.91	0.92	0.94	0.91	0.90	0.99	0.81	0.79	0.99	0.94	0.78	0.81
Debtors Turnover	4.11	4.00	4.16	4.05	3.71	3.90	3.64	3.99	4.38	4.29	3.95	4.13
Inventory Turnover	6.82	6.02	5.54	5.47	5.50	5.95	5.01	4.69	5.20	4.45	3.94	4.15
Net Working Capital Turnover Ratio	12.28	9.71	8.46	8.68	7.96	7.84	7.07	6.25	6.00	5.42	5.14	6.74

Debt service coverage ratio (DSCR) = EBITDA/Debt obligations; Debt obligations = Instalments and lease payment + Interest expense; Instalments and lease payment = Previous year current maturities of long term borrowings + Previous year current lease liabilities; Asset turnover = Net revenue from sale of products & services / average total assets; **Debtor turnover** = Net revenue from sale of products & services / average total assets; **Debtor turnover** = Net revenue from sale of products & services / average total assets; **Debtor turnover** = Net revenue from sale of products & services / average working capital; Annualized (annu.);

Project Plastic Fix: Paving the way to a circular, greener, and sustainable future

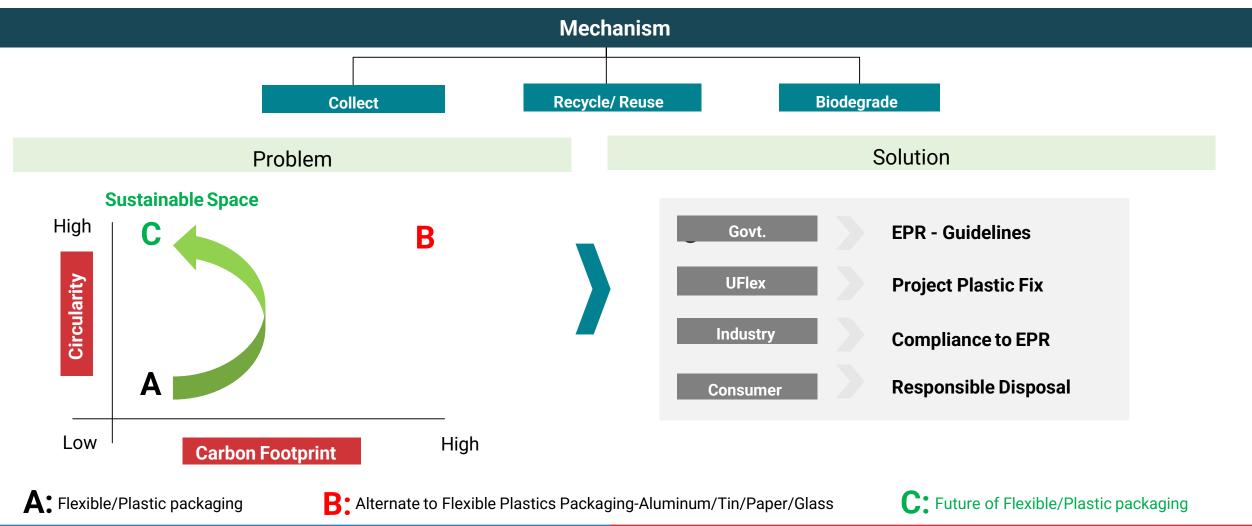
At UFlex, circular economy innovations such as packaging Film: "ASCLEPIUS™", made of 100% PCR PET (rPET) chips, and injection molding items made from recycled MLP granules, are paving the way for a more sustainable and greener tomorrow.

- Vision of circularity
- 'Project Plastic Fix' milestones: Progress in FY25
- Innovations for sustainable Re-use
- ➤ ESG

Circular vision of UFlex



Extended Producer Responsibility (EPR) for Packaging



Extended Producer Responsibility Guidelines in India



Under Plastic Waste Management (Amendment) Rules, 2022, the classification of plastics is defined below:

- Category I: Rigid plastic packaging.
- Category II: Flexible plastic packaging of a single layer/multilayer (more than one layer with different types of plastic), plastic sheets and covers made of plastic sheet, carry bags, plastic sachet or pouches.
- Category III: Multi-layered plastic packaging (at least one layer of plastic and at least one layer of material other than plastic).
- **Category IV:** Plastic sheets used for packaging and carry bags made of composite plastics.

Year-wise target for minimum level of recycling of plastic waste across different categories

- PIBOs obligation for recycling Min. level of recycling of plastic packaging waste (% of EPR target)
- PIBOs obligation for use of recycled plastic content Mandatory use of recycled plastic (% of plastic purchased)

Plastic Packaging Category	Target for	2024-25	2025-26	2026-27	2027-28	2028-29 onwards
Catagony I: rigid plantia	Recycling	50	60	70	80	80
Category I: rigid plastic	Incorporation of recycled content	-	30	40	50	60
Category II: flexible plastic packaging	Recycling	30	40	50	60	60
single/multilayer	Incorporation of recycled content	-	10	10	20	20
Category III: multi-material flexibles plastic	Recycling	30	40	50	60	60
packaging	Incorporation of recycled content	-	5	5	10	10
Category IV: plastic sheets	Recycling	50	60	70	80	80

Guidelines on Extended Producer Responsibility (EPR) for plastic packaging

Provision	Violator	Violation	Environmental Compensation
Environmental compensation (EC) shall be levied based on polluter pays principle, w.r.t. the nonfulfillment of EPR targets by PIBOs.	PIBOs.	 Shortfall in EPR target in following types 1. Recycling 2. End of life recycling 3. Mandated use of recycled plastics 	EC to be levied at INR 5,000 per ton, at INR 10,000 per ton for 2^{nd} time and INR 20,000 per ton for 3^{rd} time. EC can be carried forward up to 3 years as per EPR guidelines.

Sustainability: 'Project Plastic Fix' Continues to Turn Waste Into Weater

'A part of your daily life'



478 mn (6,638 MT) PET Bottles Recycled in FY24 **807 mn (11,203 MT)** PET Bottles Recycled in FY25



6,964 MT of MLP waste recycled in FY24 and 8,220 MT in FY25



741,936 units in FY24 and **643,868 units** in FY25 of Core Plug & Adapter manufactured from MLP waste



100+ Product Variants, 6 Facilities



Operational Since 1995



Marching Towards a Greener and Sustainable Tomorrow

PCR PET Bottle & MLP Recycling	rPET Flakes	PCR (rPET) Chips	ASCLEPIUS™ 100% rPET Content film	rMLP Granules	rMoulding Products

1. Post-Consumer Recycled (PCR); 2. Recycled polyethylene terephthalate (rPET) 3. Multi-layered packaging plastic (MLP) 4. Polyethylene terephthalate(PET); 5. Metric Ton (MT)

Recycling Plants Across Geographies

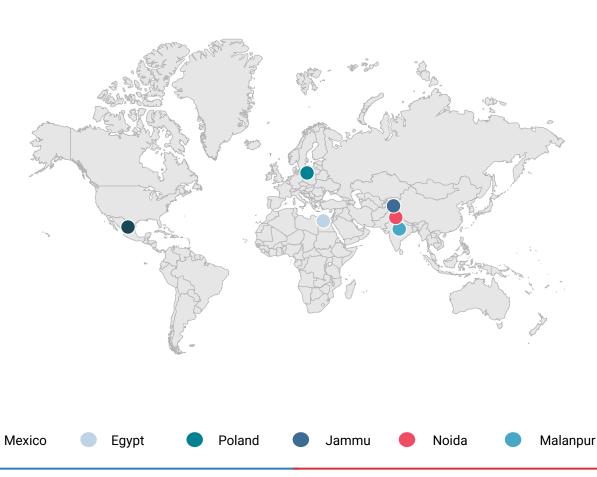


Global

Mexico		
Particulars	Capacity(MTPA)	
PCR PET Chips	15,000	
rMLP Granules	6,000	

	Egypt
Particulars	Capacity(MTPA)
PCR PET Chips	18,000

Poland		
Particulars	Capacity(MTPA)	
rMLP Granules	3,900	



India

Noida		
Particulars	Capacity(MTPA)	
PCR PET Chips	10,020	
rMLP Granules	9,600	

Jammu		
Particulars	Capacity(MTPA)	
rMLP Granules	1,497	

Malanpur*		
Particulars Capacity(MTPA)		
rAMLP Moulding & Granules	10,300	

* Malanpur is Asepto MLP waste recycling

1. Post-Consumer Recycled (PCR); Polyethylene terephthalate (PET); 3. Recycled multi-layered packaging plastic (rMLP); Asepto MLP waste recycling: Products from Asepto paper pulp include pulp granules, egg trays, pulp paper sheets, kidney trays, and wall mounts. Products from Asepto Alu foil include metalized corrugated roof sheets, partition sheets, alu poly granules, laptop and glass covers, tray plates, and card bags.



The Ultimate Destination

- First company in the world to recycle mix plastic waste
- Trendsetter in sustainable innovation and commitment towards the 'Circular Economy', via technologies, diverse product portfolio and processes.
- Pioneered Global sustainability campaign 'Project Plastic Fix' - a four-fold approach towards sustainable and ecofriendly packaging



Sustainability Initiatives towards Green Packaging

- Ensuring 100% Recyclability of Multi-Layer Packaging with RELAM 250 recycling machine that enables recycling of multi-layer packaging and recover high-quality granules
- MLP machine installed in the Noida plant
- Company is offering technology support and manpower training to the industry to setup similar recycling units.



Conferred with Best Paper Award at Recycle'95 Davos Global Forum,1995 for Recycling of Mixed Plastic Waste

Sustainability Initiatives Towards Green Packaging



Converting Waste Plastic into Fuel with Pyrolysis Plant

- Commissioned Pyrolysis Plant, at Noida facility in October 2018
- Can convert 6 tonnes of discarded waste material generated every day into liquid fuel, hydrocarbon gas and carbon black further utilized in manufacturing processes
- Mixture of pyrolysis oil vapour and hydrocarbon gas subjected to fractional condensation to get separate fractions of hydrocarbon gas; pyrolysis wax; and pyrolysis oil
- Hydrocarbon gas is used in pyrolysis Hot Air Generator and energy generated is fed to the pyrolysis reactor for heating the plastic waste. Pyrolysis Oil or Light Distillate Oil is used as a liquid fuel in industrial boilers or Diesel Engines to produce electricity.



Asclepius[™] Green Packaging Film to Create a Circular Economy

- Flex Films is offering an entire range of PCR grade film having up to 100% post-consumer recycled PET content under the brand name Asclepius[™]
- Film technology based on upto 100% Post consumer waste recycled (PCR) PET Resin
- Represents a 75% reduction in carbon footprint and significantly lower net energy requirement for production when compared to virgin BOPET grades
- Asclepius[™] is the only up to 100% PCR BOPET film that has received the prestigious 'Kingfisher' Certification from SCS Global Services
- Enables Customers achieve sustainability goals faster



- ✤ World Star Awards 2021 by World Packaging Organization (WPO) for PCR based BOPET Film

Product Innovation – Chemicals (Inks & Adhesives)

migration, heat resistance,

sustainability

recyclable packaging.

for

Special

resistance, fast UV curing,

enhanced

print

and

and

durability.





properties:

aqueous, ready to use, strong

bond and machinability, high

gloss post-lamination.

100%

 In CI Flexo the new inks series developed for corona treated PET, breathable & non breathable PE printing.

nitrocellulose and polyvinyl

butyrate resins, ideal for

CT/CC PET flexo inks, and

for SB/SF adhesives.

Product Innovation – Flexible Packaging





ITC RTE Pouch

- ULP PET Pouches offer convenient microwave heating and are ideal for hot-fill applications such as gravy, ketchup, sauces, jams, and marinades, as well as packaging meat, cheese, frozen foods, and dry fruits. With an expected monthly business of 5-6 MT, UFlex is actively targeting Licious. FreshToHome. Samosa Party, and MTR to expand business and supply ULP PET Pouches for their packaging needs.
- Specification: 12 UPL PET / 70 PE NAT



Tube Laminate

- Silver and gold Metallica 280 micron: It consists of multiple layers, including 70-micron natural PE, 34-micron extruded PE, 12-micron special-grade metallized PET, 34-micron extruded PE, and 130-micron natural EVOH PE.
- Silver Holographic Laminate: It features a multilayer composition with 70-micron natural PE, 13-micron metallized holographic film, 30-micron extruded PE, 12micron aluminum foil, another 30-micron extruded PE, and 130-micron natural PE.



Jay Baba Bakreswar – Farm House Rice Bag

- UFlex has developed packaging for Jay Baba Bakreswar Rice Mill Pvt. Ltd. under the Farm House brand. Notably, this is the first 50kg SKU rice bag developed by UFlex, marking a milestone in bulk packaging solutions.
- Type and Structure: Block Bottom, 18BOPP/20 EXT.W/78 WPP W
- Business Type: Export (Africa)



ITC Ltd - Savion

- UFlex in collaboration with ITC developed sustainable packaging solution for its Savlon brand, featuring an 8.2g SKU designed for the domestic market. A key highlight is the use of PCRbased laminate, reinforcing ITC's commitment to ecofriendly packaging solutions.
- Structure: 10PET/6.3ALU FOIL/10 PET/40 PE.N
- Business Type: Domestic

Product Innovation – Packaging Films





F-ETS

One side MST coated Transparent BOPET film

- Designed for secondary packaging of pharma. tablets and pills, this film offers easy tearing properties in both machine and transverse directions.
- Special Properties: Proprietary alternative to Cellophane for strip-topaper sealing, water-based coating, calibrated heat seal strength, excellent gloss, and transparency.
- End Use Application: Tablet strip packaging, single-web lamination with Al foil.



F-MEX-M

Metallized BOPET Film

- F-MEX-M film is available in optical densities ranging from 2.2 to 2.8, which provides customers with a diverse array of application options, making it a highly adaptable solution for various packaging needs.
- Special properties: suitable for both side extrusion coating with no solvent emissions and hot fill applications, good barrier properties, direct extruded polyethylene adhesion without the need for primer.



B-TCM-M

High barrier non heat sealable metallized BOPP film for sustainable solutions

- With an optical density of 2.8, the film offers excellent barrier properties, protecting the contents from external factors such as moisture, oxygen, and light.
- Special properties: Thinnest metallized BOPP film (8µ) low GSM & high linear mileage. good metal adhesion and brilliance, and good adhesive bond.
- End Use Application: Cold release and paper board lamination.



B-TDF

Heat sealable transparent BOPP film

- It has diamond COF on sealing side and other side treated for good printability and lamination.
- Special Properties: Diamond and consistent static COF (0.80), excellent printability, good optics, good extrusion bond and good dimensional stability.
- End Use Application: Cold release and paper board lamination.



B-HSA

Transparent BOPET film

- The film has one side heat sealable surface with antifog property and other side untreated surface.
- Special Properties: Seal to itself, APET, CPET, PVDC & PVC, Excellent hot and cold Antifog properties, good clarity and transparency.
- End Use Application: Food trays sealing, track seal operation.

Product Innovation – Holography and Engineering





Elevate Calendar Applications

- UFlex reintroduced a specialized holographic film to enhance calendar applications, with superior visual brilliance and design flexibility.
- Precision micro-embossing creates a dynamic 3D effect and vivid colour play, elevating premium appeal with both side coating.
- Custom designs enable festive themes, creating high-impact calendars as lasting brand touchpoints. UV embossing technology enhances gloss, clarity, and durability, providing a richer, more resilient finish.



Registered Transfer Mettalized Board

- Introducing the Registered Transfer Metallized Board, blending premium aesthetics with eco-friendly functionality.
- Precisely registers the metallic effect on designated packaging areas, creating a sharp contrast between metallic and non-metallic zones for enhanced branding and shelf impact.
- Fine aluminum deposition ensures the board is fully recyclable and repulpable, reducing environmental impact while preserving a luxury finish.



Holographic QR Code

- UFlex Holography introduces the Raised Holographic QR Code, combining authentication, track & trace, and premium aesthetics.
- Each QR code features a raised holographic effect for enhanced security and a highend visual and tactile experience that is difficult to replicate.
- Easily integrated onto labels and flexible packaging, this innovation helps brands secure and differentiate their products with a distinctive premium touch.



Matte Laser Sequins Film with Subtle Holography

- UFlex introduced a matte sequins film with a subtle holographic effect, meeting the demand for refined fashion embellishments
- This version features soft iridescence, achieved through precision coatings and Laser Holographic design, making it perfect for haute couture, evening wear, accessories, and ready-to-wear fashion.
- This renovation strengthens UFlex's reputation as a trend-driven, innovative leader in fashion embellishments.



MT 1200 – C with Case Packer

The new high-speed Multi-Track Sachet Packing Machine operates at 180 tracks per minute, offering complete packaging а solution from sachet filling carton packing and to sealing. Designed for liquid products like shampoo and this innovation oil. enhances productivity, enables auto collation, and reduces manual labor, making it a game-changer for the packaging industry.

Business at a Glance

GRE

 An overview
 Journey so far
 Customer relationship
 One stop shop for packaging solutions

An Overview

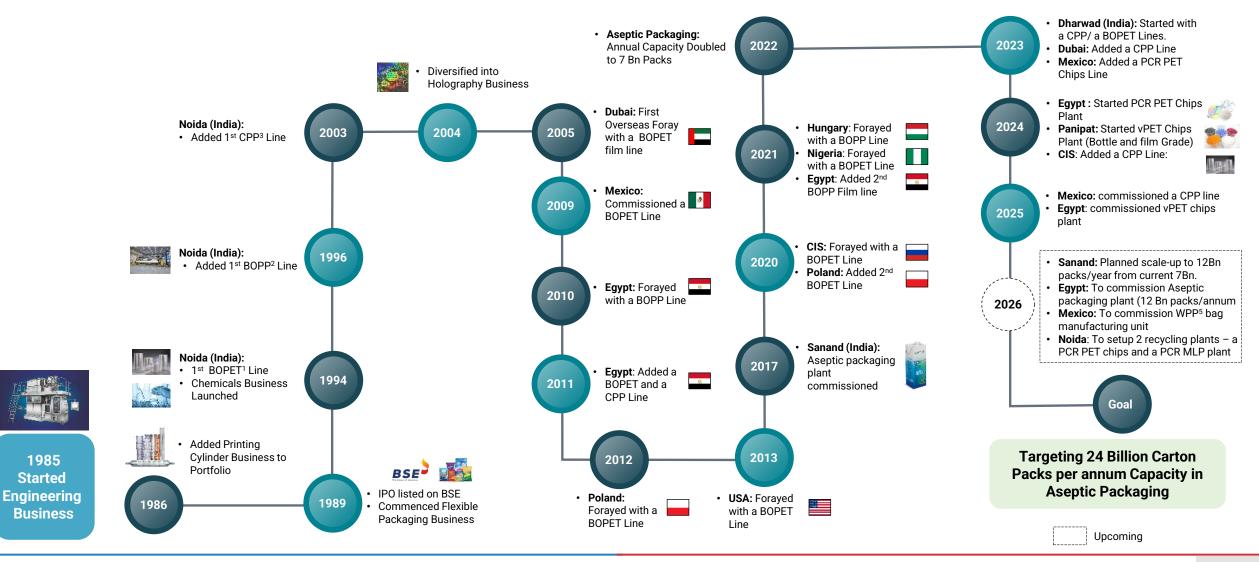


Rich Legacy of 40 Years in Providing Packaging Solutions to our Partners



*Note: The total capacity of 1 million+ MTPA includes resins at 427,020 MTPA (vPET Chips 384,000 + rPET Chips 43,020), base films at 636,160 MTPA, inks and adhesives at 64,330 MTPA, holography at 20,600 MTPA, flexible packaging at 100,000 MTPA, and aseptic liquid packaging at 60,000 MTPA.; The 31,297 MTPA MLP and moulding recycling capacity is not factored into the overall capacity calculation.

Journey so far: Growing as a Global Player in Flexible Packaging

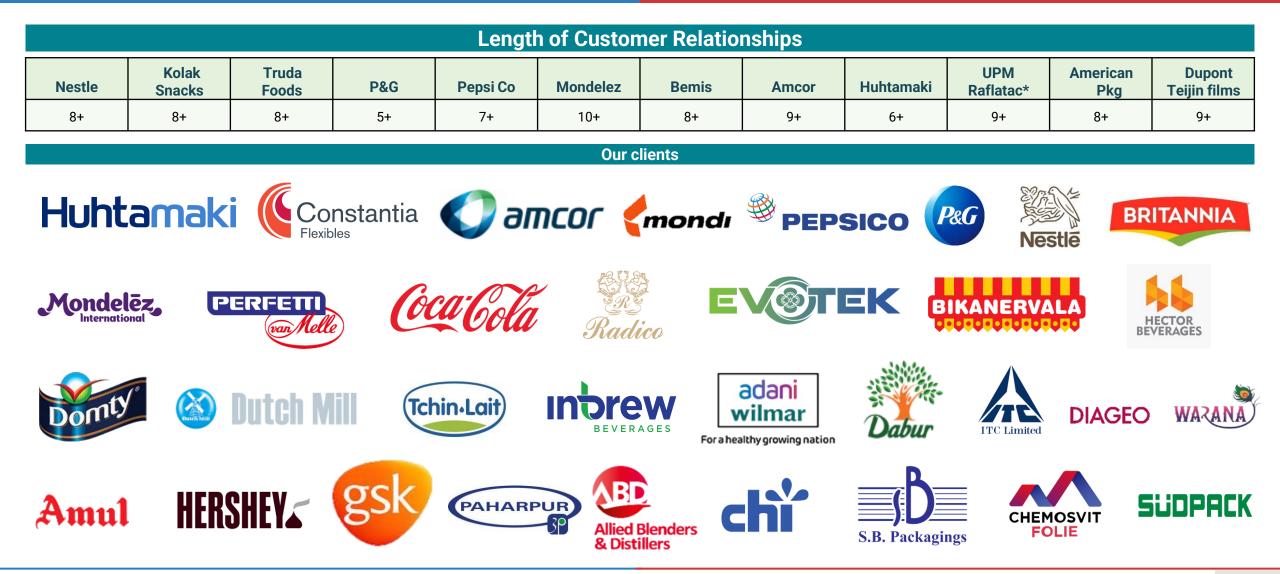


1. Biaxially oriented polyethylene terephthalate (BOPET); 2. Biaxially Oriented Polypropylene (BOPP); 3. Cast polypropylene (CPP); 4. Polyethylene terephthalate (PET); Post-Consumer Recycled (PCR); Polyethylene terephthalate (PET) ; 5. Woven Polypropylene

1985

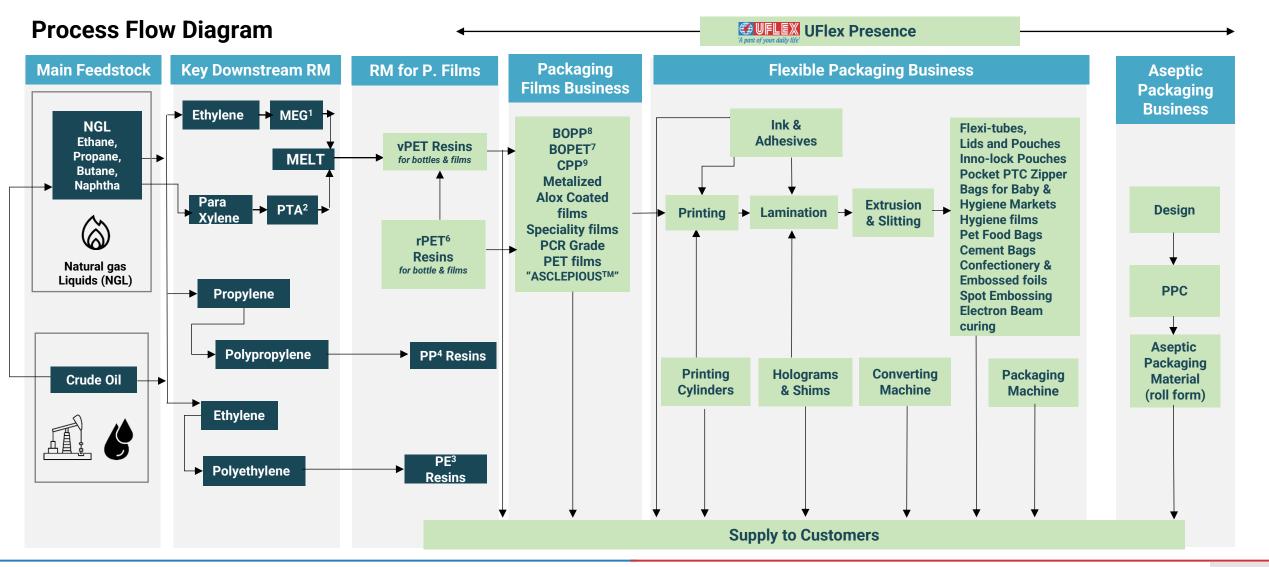
'A part of your daily life





Presence across all Verticals of Packaging Value Chain

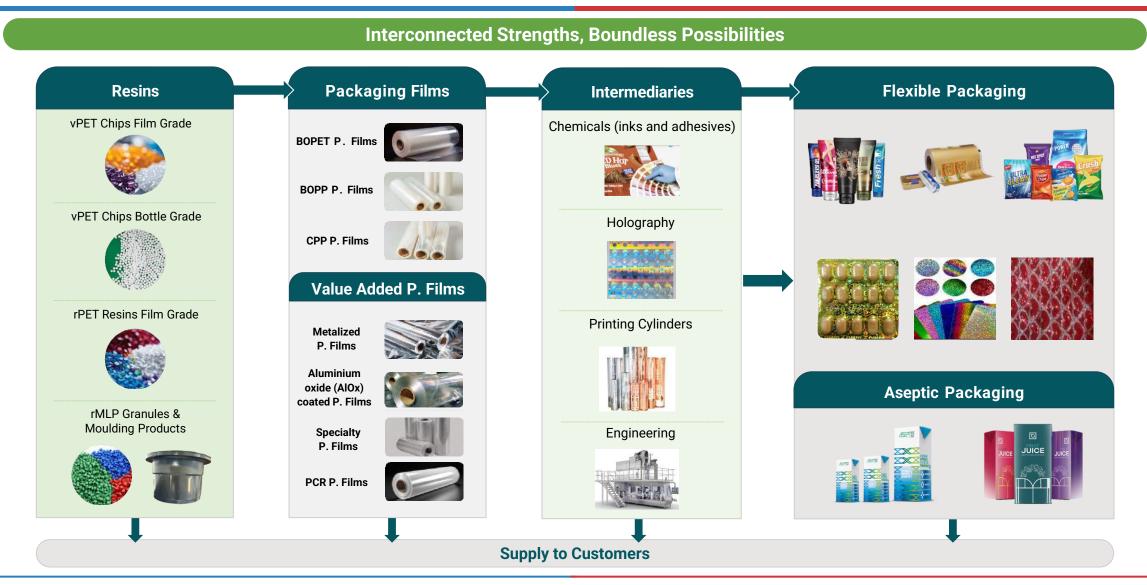




1. Mono ethylene glycol (MEG:); 2. Purified terephthalic acid (PTA:); 3. Polyethylene (PE); 4. Polypropylene (PP) 5. Virgin polyethylene terephthalate (vPET); 6. Recycled polyethylene terephthalate (rPET); 7. Biaxially oriented polyethylene terephthalate(BOPET); 8. Biaxially Oriented Polypropylene (BOPP); 9. cast polypropylene (CPP); Packaging Films (P. Films)

Presence across all Verticals of Packaging Value Chain





1. Virgin polyethylene terephthalate (vPET); 2. Recycled polyethylene terephthalate (rPET); 3. Biaxially oriented polyethylene terephthalate(BOPET); 4. Biaxially Oriented Polypropylene (BOPP); 5. Cast polypropylene (CPP) 6. recycled multi-layered and multi-layered plastic packaging(rMLP); Packaging Films (P. Films)

Management & Shareholders Information

Management Team
 Shareholding Pattern
 Auditors Information

Management Team

Professional Management with an average experience of > 25 years in Business, Corporate, Project & Operational excellence





Ashok Chaturvedi, Chairman & Managing Director

- First Generation Entrepreneur and the Founder Promoter of UFlex Group
- Revered as the 'Father of the Flexible Packaging Industry in India' for developing innovative packaging for 40+ years
- Conferred with several awards for his contribution to industry



28

36

Business

Horizon Pulp & Paper

Jeevaraj Gopal Pillai, Whole Time Director, Director - Sustainability, President - Flexible Packaging and New Product Development

Has over 35 years of experience in Packaging technology from Pre-press and cylinder making, film making, to high-end conversion of flexible packaging material.

Ashwani K. Sharma, President & CEO, Aseptic Liquid Packaging

Driving large organizations globally with rich experience of 28 years. His last

assignment was with Asia Pulp & Paper - based out of Jakarta, where he served

Global exposure- previously based in Europe as CEO & Chairman of the Board of

Has command on Energy Curing Technology, Hologram embossing, new deneration Flexi tubes etc.

as the Managing Director of a 25 Billion USD Company



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Rajesh Bhatia – Group President (Finance & Accounts) & CFO

- Holds 30+ years rich experience of in the fields of Finance, Accounts, Taxation, Business Development and last assignment was as CFO & CEO -Global Business of Jindal Steel & Power Ltd. (JSPL)
- Commerce Graduate and an Associate Member of the Institute of Chartered Accountants of India (ICAI)



Anantshree Chaturvedi Vice Chairman & CEO, Flex Films

- Learned the trade of flexible packaging both domestically and internationally with hands-on experience in India, Mexico, Poland, Egypt, UAE & USA; and subsequently spearheaded the expansion of UFlex in USA
- Vested with the additional responsibility of Global Product Stability, R&D, HR Protocols



Apoorvshree Chaturvedi, Director, Global Operations, UFlex Group

- Director of European Union Operations and Head of Corporate Sustainability Actions on ESG and Growth-Related Ventures at UFlex Group
- Alumnus of New York University. He joined UFlex in 2012 as a Managerial Trainee and spearheaded Marketing & Sales for European & Middle East regions at UFlex





P.L Sirsamkar, President & Technical & New Product Development, **Packaging Films Business**

- Experience of 37+ years in Packaging Films business and has been with the Group for over 30 years. Previously, worked in reputed organizations like Garware & Polyplex.
- Instrumentation & Electronics Engineer

Jagmohan Mongia, President - Packaging Films Business India

- Strong expertise of Sales & Marketing domain and has record of business development and building strong sustainable organizations
- Comes with a rich experience of four decades in industries like Textile, Steel and Paints and has worked with renowned companies like Berger Paints and Garware earlier. He has been associated with UFlex for 28+ years

Total years of experience in the industry

Management Team

Professional Management with an Average Experience of > 25 Years in Business, Corporate, Project & Operational Excellence





Chandan Chattaraj, President, Human Resources (India and Global)

- Three Decades of Experience with Esteemed Organizations like Aircel. The
- Oberoi Group, Xerox India and Jubilant Organosys in leadership roles.
 - Has been Conferred with Multiple Honours like 'HR Professional of the Year', 'HR Leadership Award' and 'Best Transformational Coach by World HRD Congress.



Dinesh Jain, President, Legal & Corporate Affairs

- Has a Rich Experience of Four Decades and has been Associated with the Group for over 29 Years.
- Chairman of National Institute of Personnel Management- Delhi NCR Chapter and Past President of Noida Management Association.
- MBA, LLB & LLM (Gold Medalist) from Agra University.



Amit Shah, Joint President and Chief Marketing Officer, Flexible Packaging Business

Industry Veteran with 26+ Years of Domestic & International Experience in B2B Marketing and Sales, both in Domestic as well as International Markets, Product Development and Launch and turning around of businesses.



Rajesh Bhasin, President, Chemicals Business

- Meritorious Experience of over 30 years of Handling Challenging and Complex Marketing Assignments.
- Prior to UFlex, held Leadership Positions at Pidilite, Jubilant Organosys and Essel Propack. He is adept in setting up Joint Ventures, Acquiring New Businesses, Launching New Product Categories and Initiating brands. (7+ Years).



Parwez Izhar, Senior Vice President, Printing Cylinders Business

- Close to Three Decades of Experience in Areas like Strategic Planning, Costing, Project Management.
- Holds Master's Degree in Finance from XLRI, Jamshedpur and is Lean 6-Sigma Black Belt Champion. He has Also Studied Implications of Artificial Intelligence on Business Strategy from MIT Sloan, USA.



Sumeet Arora, Sr. Vice President, Marketing – Engineering Business

- Experienced Business Leader with 30+ years in SBU operations, P&L management, and Developing New Markets and Growing Existing Markets for Capital Equipment both Domestic and International.
- Prior to UFlex, Served as the Managing Director at Uhlmann India, and Held Leadership Positions across Renowned Organizations like Cenlub Industries, SS Packaging, ACG Worldwide, and Hassia Packaging.
- Holds a B.Tech in Mechanical Engineering from YMCA Faridabad.



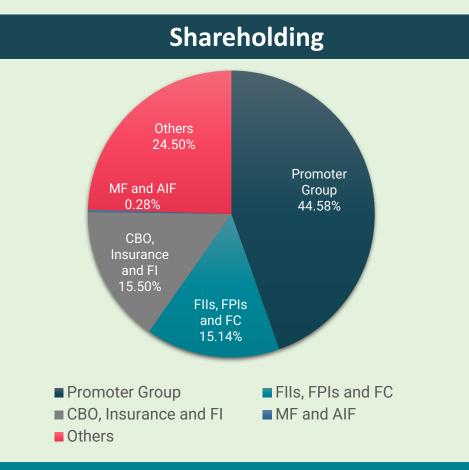
Vinod Hariharan, Executive Vice President, Holography Business

- Brings over 28 years of experience in Strategic Planning, Business Development, Channel Management, Digital Marketing, Sales, and General Management.
- Extensive experience with International Organizations, including Fortune 500 Firms, and Held Key Roles at Tesa, Lohmann GmbH, 3M India Ltd, and Gulf Oil. Prior to UFlex, served as the Head of Sales & Marketing for APAC at Tesa.
- Holds a B.Tech in Mechanical Engineering from NIT Kozhikode and Completed a Senior Management Program from IIM – Kolkata.

Total years of experience in the industry

Shareholding Pattern – March 2025





BSE Ticker: 500148 NSE Symbol: UFLEX

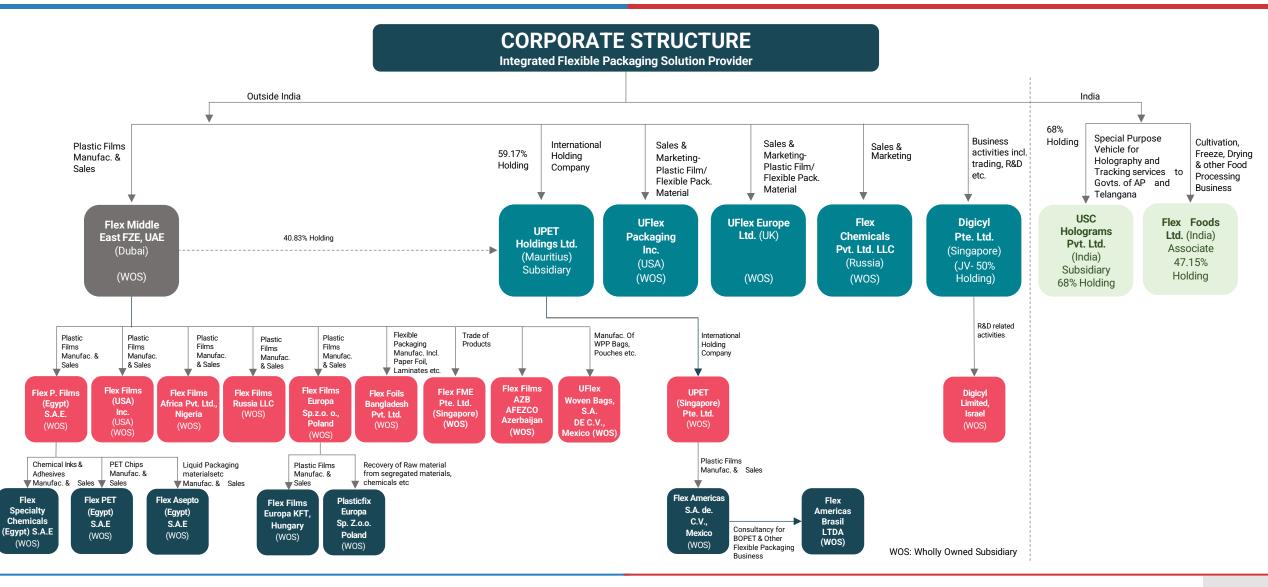
Historical Shareholding Pattern (in %)					
Categories	Mar'24	Jun'24	Sep'24	Dec'24	Mar'25
Promoter Group	44.58	44.58	44.58	44.58	44.58
FIIs, FPIs and FC	15.04	15.60	15.20	15.51	15.14
CBO, Insurance and FI	15.34	15.17	15.59	15.50	15.50
MF and AIF	0.21	0.23	0.27	0.28	0.28
Others	24.83	24.42	24.36	24.13	24.50



Market Cap as on March 31, 2025 ~Rs. 3,590 Cr Outstanding shares: 7.22 Cr

UFlex Group Holding Structure







Locations	Auditors
India	Lodha & Co LLP & Vijay Sehgal & Co.
Dubai	Shah & Al-shamali Associates
Egypt	BDO, Khaled & Co
Poland	BDO
USA	Crowe LLP
Mexico	Gutierrez Saldivar & Asociados
Hungary	BDO
Nigeria	PKF
CIS	Unicon JSC
Process Auditor for UFlex Limited Group	Ernst & Young (EY)

UFlex Limited

Address: A – 107 - 108, Sector - IV,Noida -201301 (U.P.), India. Phone No : +91 120 4012345 (30 Lines) | Fax No.: +91 120 2556040

Corporate ID :L74899DL1988PLC032166 Website: <u>www.uflexltd.com</u>

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Mr. Manoj Pandey

Email: investorrelations@uflexItd.com

