

NOTICE OF 36TH **ANNUAL GENERAL MEETING**

Notice of 36th Annual General Meeting

Notice is hereby given that the 36th Annual General Meeting of the Members of UFLEX Limited will be held on 28th August, 2025 at 12:30 PM (IST) through Video Conferencing (VC) / Other Audio Visual Means (OAVM) to transact the following business:-

ORDINARY BUSINESS:

1. To consider and adopt:

- a) The Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2025 together with the reports of the Board of Directors and the Auditors thereon; and;
- b) The Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2025 and the report of Auditors thereon;

2. To declare the Dividend on the Equity Shares of the Company for the Financial Year Ended March 31, 2025

3. To appoint a Director in place of Mr. Jeevaraj Gopal Pillai (DIN: 10381118), who retires by rotation and, being eligible, offers himself for re-appointment.

SPECIAL BUSINESS (ES)

4. Re-appointment of Mr. Sujit Kumar Varma (DIN: 09075212) as an Independent Director

To consider and if thought fit, to pass the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ('Act'), and the Companies (Appointment and Qualification of Directors) Rules, 2014 ('Rules') (including any statutory modification(s) or re-enactments(s) thereof for the time being in force), Regulation 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), as amended from time to time and based on the recommendation of the Nomination and Remuneration Committee, Mr. Sujit Kumar Varma (DIN: 09075212), who was appointed as an Independent Director and holds office up to 13th February, 2026 and is eligible for re-appointment and meets the criteria for independence as provided in Section 149(6) of the Act along with the Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and has submitted a declaration to that effect and in respect of whom the Company has received a Notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of Director, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five consecutive years commencing with effect from 14th February, 2026 up to 13th February, 2031 (both days inclusive).”

5. Re-appointment of Mr. Ghyanendra Nath Bajpai (DIN: 00946138) as an Independent Director

To consider and if thought fit, to pass the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ('Act'), and the Companies (Appointment and Qualification of Directors) Rules, 2014 ('Rules') (including any statutory modification(s) or re-enactments(s) thereof for the time being in force), Regulation 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), as amended from time to time and based on the recommendation of the Nomination and Remuneration Committee, Mr. Ghyanendra Nath Bajpai (DIN: 00946138), who was appointed as an Independent Director of the Company and holds office up to 16th April, 2026 and is eligible for re-appointment and meets the criteria for independence as provided in Section 149(6) of the Act along with the Rules framed thereunder and Regulation 16(1) (b) of the Listing Regulations and has submitted a declaration to that effect and in respect of whom the Company has received a Notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of Director, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five consecutive years commencing with effect from 17th April, 2026 up to 16th April, 2031 (both days inclusive).

RESOLVED FURTHER THAT pursuant to Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members be and is hereby also accorded for the re-appointment

of Mr. Ghyanendra Nath Bajpai (DIN: 00946138), having attained the age of 75 years, as a Non-Executive, Independent Director of the Company.”

6. Re-appointment of Mrs. Rashmi Verma (DIN: 01993918) as an Independent Director

To consider and if thought fit, to pass the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ('Act'), and the Companies (Appointment and Qualification of Directors) Rules, 2014 ('Rules') (including any statutory modification(s) or re-enactments(s) thereof for the time being in force), Regulation 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), as amended from time to time and based on the recommendation of the Nomination and Remuneration Committee, Mrs. Rashmi Verma (DIN: 01993918), who was appointed as an Independent Director and holds office up to 25th May, 2026 and is eligible for re-appointment and meets the criteria for independence as provided in Section 149(6) of the Act along with the Rules framed thereunder and Regulation 16(1) (b) of the Listing Regulations and has submitted a declaration to that effect and in respect of whom the Company has received a Notice in writing from a Member under Section 160(1) of the Act proposing her candidature for the office of Director, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five consecutive years commencing with effect from 26th May, 2026 up to 25th May, 2031 (both days inclusive).”

7. Appointment of Secretarial Auditors.

To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Section 204 and all other applicable provisions, if any, of the Companies Act, 2013 (the Act) and the Rules made thereunder, read with Regulation 24A of SEBI (Listing Obligation and Disclosure Requirements), Regulations, 2015 (Listing Regulations) (including any statutory modification(s) or re-enactment thereof for the time being in force), Mr. Mahesh Kumar Gupta, Proprietor M/s. Mahesh Gupta & Co., Company Secretaries (FCS No.: 2870, C P No.: 1999) Peer Review No: 6470/2025) be and is hereby appointed as Secretarial Auditors of the Company, for a term of five (5) consecutive years, commencing from financial year 2025-26 to financial year 2029-30 at a remuneration as may be mutually agreed between the Board of Directors and the Secretarial Auditors as per details set out in the Explanatory Statement annexed hereto.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) be and is hereby authorized to do all acts and take all such steps as may be considered necessary, proper or expedient to give effect to this Resolution”.

8. Ratification of the remuneration payable to the Cost Auditors

To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014, (including any statutory modification(s) or re-enactment thereof, for the time being in force) and based on the recommendation of the Audit Committee and approval of the Board of Directors of the Company, the remuneration payable to M/s Jitender, Navneet & Co., Cost Accountants (Firm Registration No.00119) appointed as the Cost Auditors of the Company to conduct the Cost Audit of all applicable products for the Financial Year ending 31st March, 2026, amounting to Rs. 25.00 Lacs (Rupees Twenty Five Lacs) plus taxes, as applicable, and reimbursement of travel and out-of pocket expenses in connection with the said audit, be and is hereby ratified and confirmed”.

By Order of the Board,
Sd/-

Ritesh Chaudhry
Sr. Vice President (Secretarial) &
Company Secretary
ACS No.- 19966

Dated : 17th May, 2025

Place : NOIDA

Regd. Office:

305, 3rd Floor, Bhanot Corner,

Pamposh Enclave, Greater Kailash-I

New Delhi-110048

IMPORTANT NOTES:

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 and Regulation 36(5) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirement) Regulations, 2015 and Secretarial Standards-2 ("SS-2") on the General Meeting is annexed hereto.
2. The Register of Members and the Share Transfer books of the Company will remain closed from **Saturday, 2nd August, 2025 to Friday, 8th August, 2025** both days inclusive, for annual closing and determining the entitlement of the Members to the Dividend for Financial Year 2024-25.
3. Central Depository Services Limited, ("CDSL") will be providing facility for voting through remote e-Voting, for participation in the 36th AGM through VC/OAVM Facility and e-Voting during the 36th AGM.
4. CDSL e-Voting System – For Remote e-voting and e-voting during AGM
 - i. In accordance with the Ministry of Corporate Affairs (MCA), General Circular Nos. 14/2020 dated: April 08, 2020, 17/2020, dated: April 13, 2020, 20/2020 dated May 5, 2020, 02/2022 dated May 5, 2022, 10/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and 09/2024 dated: September 19, 2024 issued by (MCA Circulars) and circular dated May 12, 2020, May 13, 2022 and circular dated January 5, 2023, October 07, 2023 and October 03, 2024 issued by the Securities and Exchange Board of India providing relaxations to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Circulars") and any other applicable laws and regulations, holding of the Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the MCA Circulars and SEBI Circulars, the AGM of the Members of the Company is being held through VC / OAVM. The registered office of the Company shall be deemed to be the venue for the AGM.
 - ii. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), "MCA Circulars" & and in terms of SEBI Circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 09, 2023 (in relation to E-voting facility provided by Listed entities), the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a Member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
 - iii. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 Members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
 - iv. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
 - v. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the Members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the Members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
 - vi. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.uflexltd.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. "The BSE Limited" and "The National Stock Exchange of India Limited" at www.bseindia.com and www.nseindia.com respectively. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. www.evotingindia.com.

- vii. The AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, 10/2021 dated June 23, 2021 10/2022 dated December 28, 2022 , 09/2023 dated September 25, 2023 and 09/2024 dated September 19, 2024.
- viii. The MCA in continuation to its General Circular Nos. 20/2020 dated 05.05.2020, 02/2022 dated 05.05.2022 10/2022 dated 28.12.2022 , 09/2023 dated 25.09.2023 & 09/2024 dated: 19.09.2024 issued in respect to allowing Companies to hold AGM through video conferencing or other audio-visual means, has further decided to allow the companies to organize AGM through VC or OAVM in the year 2025 on or before 30th September, 2025 in accordance with the requirements laid down in Para 3 and Para 4 of the General Circular No. 20/2020 dated 05.05.2020.

THE INSTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (i) The voting period begins on from **9:00 Hours IST on Monday, 25th August, 2025** and ends on **Wednesday, 27th August, 2025, 17:00 Hours IST**. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the **cut-off date (record date)** of **Thursday, 21st August, 2025** may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/ retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- (iv) In terms of SEBI circular no. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility

Pursuant to abovesaid SEBI Circular, Login method for e-Voting **for Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL Depository	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsl website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with NSDL Depository	<p>If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p> <p>If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS" Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</p> <p>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting</p>

Type of shareholders	Login Method
	For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp . You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(v) Login method for e-Voting for **Physical shareholders and shareholders other than individual holding in Demat form.**

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on “Shareholders” module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	<p>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <ul style="list-style-type: none"> Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <ul style="list-style-type: none"> If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

- (vi) After entering these details appropriately, click on “SUBMIT” tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for **UFLEX LIMITED** on which you choose to vote.
- (x) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xiii) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- (xvii) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.

- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; secretarial@uflexltd.com (designated email address by company), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM/EGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast 3 (Three) days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 3 (Three) days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at secretarial@uflexltd.com. These queries will be replied to by the company suitably by email.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ ask questions during the meeting.
9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/ DEPOSITORIES.

For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to **Company** (secretarial@uflexltd.com) /RTA (beetalrta@gmail.com)

For Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

5. Other Guidelines for Members

- a. The voting rights of Members shall be in proportion to their share in the paid up equity share capital of the Company as on the **cut-off date of Thursday, 21st August, 2025**
 - b. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-Voting or casting vote through e-Voting system during the meeting.
 - c. Mr. Mahesh Kumar Gupta, Proprietor M/s. Mahesh Gupta & Co., Company Secretaries (FCS No.: 2870, C P No.: 1999) has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
 - d. The Scrutinizer shall after the conclusion of e-Voting at the 36th AGM, first download the votes cast at the AGM and thereafter unblock the votes cast through remote e-Voting and shall make a consolidated scrutinizer's report of the total votes cast in favour or against, invalid votes, if any, and whether the resolution has been carried or not, and such Report shall then be sent to the Chairman or a person authorized by him, within 48 (forty eight) hours from the conclusion of the 36th AGM, who shall then countersign and declare the result of the voting forthwith. The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company at www.uflexltd.com and on the website of CDSL at <https://www.evotingindia.com/> immediately after the declaration of Results by the Chairman or a person authorized by him. The results shall also be immediately forwarded to the Stock Exchanges i.e. "The National Stock Exchange of India Limited" ("NSE") and "The BSE Limited" ("BSE").
6. Pursuant to the MCA Circulars and SEBI Circulars, the Notice of the 36th AGM and the Annual Report for the year 2024-25 including the Audited Financial Statements for the year 2024-25, are being sent only by email to the Members. Therefore, those Members, whose email address is not registered with the Company or with their respective Depository Participant/s, and who wish to receive the Notice of the 36th AGM and the Annual Report for the year 2024-25 and all other communication sent by the Company, from time to time, can get their email address registered with the Company / RTA or respective Depository Participant(s) (DP).
- In accordance with provisions of Regulation 36(I)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 as amended, the Company will be sending letters to the Shareholders whose email IDs are not register with the Company/RTA/DPs. Providing a web-link from where the Annual Report can be accessed on the website of the Company.
7. The Board of Directors has recommended a Dividend of Rs.3.00 (Rupees Three only) per Equity Share of Rs.10.00 each for the year ended 31st March, 2025 that is proposed to be paid on and before 26th September, 2025, subject to the approval of the shareholders at the 36th Annual General Meeting.
 8. Pursuant to Finance Act, 2020, dividend income will be taxable in the hands of the shareholders w.e.f. 1st April 2020 and the Company is required to deduct tax at source ("TDS") from dividend paid to the Members at prescribed rates in the Income Tax Act, 1961 ("the IT Act"). In general, to enable compliance with TDS requirements, Members are requested to complete and / or update their Residential Status, PAN, Category as per the IT Act with their Depository Participants or in case shares are held in physical form, with the Company. **Further, with respect**

to Deduction of Tax on Dividend, the communication in this regard is sent/being sent to the shareholders separately in the permitted mode.

9. The dividend/s, if any, approved by the Members will be paid as per the mandate registered with the Company or with their respective Depository Participants.
10. Members may please note that effective April 1, 2024, SEBI has mandated that with effect from April 1, 2024, dividend to security holders who are holding securities in physical form, shall be paid only through electronic mode. Such payment shall be made only after the shareholders furnish their PAN, contact details (postal address with PIN and mobile number), Bank Account details & Specimen Signature ("KYC").

Further, in order to receive dividend/s in a timely manner, Members holding shares in physical form who have not updated their KYC are requested to furnish Form ISR-1, Form ISR-2 and SH-13 or SH-14 (available on the Company's website at https://www.uflexltd.com/pdf/SC/2021/UFlex_Mandotry_KYC_Letter.pdf to update KYC and choice of Nomination (in case the same are not already updated), with the Company's Registrar and Share Transfer Agent i.e. Beetal Financial & Computer Services (P) Limited at Beetal House, 3rd Floor 99 Madangir, Behind Local Shopping Centre, Near Dada Harsukhdas Mandir, New Delhi- 110062.

Further, Members holding shares in demat form are advised to update their Electronic Bank Mandate through their Depository Participant(s).

11. Members may further note that in terms of the SEBI Mater Circular bearing no. SEBI/HO/MIRSD/POD-1/P/ CIR/2024/37 dated: May 7, 2024, it is mandatory for the listed companies to issue securities in dematerialized form only while processing service requests, viz., issue of duplicate securities certificate, claim from unclaimed suspense account, splitting of securities certificate, consolidation of securities certificates/folios, transmission and transposition etc. Accordingly, Members are requested to make service requests by submitting the duly filled and signed Form ISR-4, the format of which is available on Company's website at https://www.uflexltd.com/pdf/SC/2025/KYC_FORMS.pdf It may be noted that any service request can be processed only after the folio is KYC compliant.
12. Members may kindly note that in accordance with SEBI Circular reference SEBI/HO/OIAE/OIAE_IAD-1/P/ CIR/2023/131 dated July 31, 2023, the Company is registered on the newly launched SMART ODR Portal (Securities Market Approach for Resolution through Online Disputes Resolution Portal). This platform aims to enhance investor grievance resolution by providing access to Online Dispute Resolution Institutions for addressing complaints. Members can access the SMART ODR Portal via the following link: <https://smartodr.in/login> Members may feel free to utilize this online conciliation and/or arbitration facility, as outlined in the circular, to resolve any outstanding disputes between Members and the Company (including RTA).
13. Pursuant to the provisions of Section 124 of the Act, Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules") read with the relevant circulars and amendments thereto, the amount of dividend remaining unpaid or unclaimed for a period of seven years from the due date is required to be transferred to the Investor Education and Protection Fund ("IEPF"), constituted by the Central Government. The Company had, accordingly transferred Rs. Rs. 25,48,773.50 (Rupees Twenty Five Lac Forty Eight Thousand Seven Hundred Seventy Three and Paise Fifty only) being the unpaid and unclaimed dividend amount pertaining to Dividend, 2016-17 to the Investor Education and Protection Fund of the Central Government during the year 2024-25.

The Company has been sending reminders to Members having unpaid/ unclaimed dividends before transfer of such dividend(s) to IEPF. Details of the unpaid/ unclaimed dividend are also uploaded on the website of the Company at www.uflexltd.com (Weblink: <https://www.uflexltd.com/unpaid-unclaimed-dividend-details.php>). Members who have not encashed Dividend for the financial year 2017-18 or any subsequent dividend declared by the Company, are advised to write to the Company immediately.

14. Pursuant to the provisions of IEPF Rules, all shares in respect of which dividend has remained unpaid or unclaimed for seven consecutive years shall be transferred by the Company to the designated Demat Account of the IEPF Authority ("IEPF Account") within a period of thirty days of such shares becoming due to be transferred to the

IEPF Account. Accordingly, 30,823 (Thirty Thousand Eight Hundred Twenty Three) Equity Shares of Rs.10/- each on which the dividend remained unpaid or unclaimed for seven consecutive years, were transferred during the year 2024-25 to the IEPF Account after following the prescribed procedure.

Further, Members who have not claimed / encashed their dividends in the last seven consecutive years from 2018 onwards are advised to claim the same. In case valid claim is not received, the Company will proceed to transfer the respective shares to the IEPF Account in accordance with the procedure prescribed under the IEPF Rules.

15. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.
16. In terms of the Listing Regulations, securities of listed companies can only be transferred in dematerialized form with effect from 1st April 2019. In view of the above, Members are advised to dematerialize shares held by them in physical form.
17. Electronic copy of all the documents referred to in the accompanying Notice of the 36th AGM and the Explanatory Statement shall be available for inspection in the Investor Section of the website of the Company at www.uflexltd.com

During the 36th AGM, Members may access the scanned copy of Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and the Register of Contracts and Arrangements in which Directors are interested maintained under Section 189 of the Act at Company's website www.uflexltd.com.

18. Details as required in sub-regulation (3) of Regulation 36 of the Listing Regulations and Secretarial Standard on General Meeting (SS-2) of ICSI, in respect of the Directors seeking appointment/ re-appointment at the 36th AGM, forms integral part of the Notice of the 36th AGM. Requisite declarations have been received from the Directors for seeking appointment/ re-appointment.
19. Since the AGM will be held through VC/OAVM Facility, the Route Map is not annexed in this Notice.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 AND REGULATION 36(5) OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENT) REGULATIONS, 2015

Item No. 4

Re-appointment of Mr. Sujit Kumar Varma (DIN: 09075212) as an Independent Director

Mr. Sujit Kumar Varma (DIN: 09075212) was appointed as an Independent Director by the Members of the Company w.e.f. 14th February, 2023 to hold office for the first term of 3 consecutive years i.e up to 13th February, 2026.

The Nomination and Remuneration Committee, on the basis of the report of performance evaluation of Mr. Sujit Kumar Varma, has recommended to the Board, the re-appointment of Mr. Varma, as an Independent Director of the Company for a second term of 5 (Five) consecutive years i.e. from 14th February, 2026 to 13th February, 2031 subject to the approval of the Members. The Company has, in terms of Section 160(1) of the Act, received in writing a notice from a Member, proposing his candidature for the office of Independent Director.

Mr. Sujit Kumar Varma has experience of over three decades in the field of Retail Credit, Trade Finance, International Banking, Risk Management and Compliance. Mr. Varma was earlier associated with the State Bank of India (SBI) where he held several Important positions viz., Chief Executive Officer – SBI New York, USA, General Manager – Mid-Corporate Regional Office, Mumbai, India and Chief General Manager – International Banking. He retired from SBI as Dy. Managing Director, Corporate Accounts Group in January, 2021.

The Company has received from Mr. Varma (i) Consent to act as Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ('Rules'); (ii) Intimation in Form DIR-8 that he

is not disqualified under the provisions of Section 164(2) of the Act; (iii) Declaration to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act read with Regulation 16(1)(b) of the SEBI Listing Regulations; (iv) Confirmation in terms of Regulation 25(8) of the SEBI Listing Regulations that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties and (v) Declaration that he has not been debarred from holding office of a Director by virtue of any order passed by Securities and Exchange Board of India or any other such authority. Mr. Varma has also confirmed that he is in compliance with Rules 6(1) and 6(2) of the Rules, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs and he is not related to any Director or Key Managerial Personnel ('KMP') of the Company.

In the opinion of the Board, Mr. Varma fulfils the conditions specified under the Act read with Rules thereunder and the SEBI Listing Regulations for his appointment as an Independent Non-Executive Director of the Company and is independent of the Management. Having regard to the qualifications, skill, experience, capabilities and knowledge, the Board considers that his association would be beneficial to the Company and hence, it is desirable to re-appoint him as an Independent Director.

Details pertaining to Mr. Sujit Kumar Varma are provided in the "Annexure" to the Notice pursuant to the provisions of (i) Regulation 36(3) of SEBI Listing Regulations and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

Except Mr. Sujit Kumar Varma, none of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board recommends the resolution set forth in Item No. 4 for the approval of the members as a Special Resolution.

Item No. 5

Re-appointment of Mr. Ghyanendra Nath Bajpai (DIN: 00946138) as an Independent Director

Mr. Ghyanendra Nath Bajpai (DIN: 00946138) was appointed as an Independent Director of the Company, w.e.f. 17th April, 2026 to hold office for the first term of 3 consecutive years i.e up to 16th April, 2026.

The Nomination and Remuneration Committee, on the basis of the report of performance evaluation of Mr. Bajpai, has recommended to the Board, the re-appointment of Mr. Bajpai, as an Independent Director of the Company for a second term of 5 (Five) consecutive years i.e. from 17th April, 2026 up to 16th April, 2031 subject to the approval of the Members. The Company has, in terms of Section 160(1) of the Act, received in writing a notice from a Member, proposing his candidature for the office of Independent Director.

Mr. Bajpai, aged 83 years, holds a Master's Degree in Commerce from Agra University and a Degree in Law (LL.B.) from Indore University. Mr. Ghyanendra Nath Bajpai has vast experience, and is a distinguished leader in Indian business. He has served as the Chairman of the Securities and Exchange Board of India (SEBI) and Life Insurance Corporation of India (LIC). He had also been the Chairman of Corporate Task Force of International Organization of Securities Commissions and the Chairperson of the Insurance Institute of India.

During his tenure as Chairman of LIC, Mr. Bajpai transformed LIC to meet the challenges of deregulation and competition from global insurance companies. Under his leadership, LIC became a financial powerhouse with the largest asset base in the Indian Sub-Continent. As SEBI Chairman, Mr. Bajpai initiated numerous reforms and innovations in India's securities markets.

He has chaired and/or has been a member of number of the important Committees, the recommendations whereof have led to number of reforms and policy changes. Notable Committees among those are, Chairman of the Committees on 'Investment Pattern for Insurance and Pension Sector, Committee to Review Implementation of Informal Sector Pensions, Committee to Review Investment Guidelines for National Pension System (NPS) Schemes in Private Sector, IFCA Committee on Insurance, Working Group on Tracking Outcomes of Bankruptcy Code and Member of High Level Task Force on Leveraging the Post Office Network: Empowering Rural India.

The Company has received from Mr. Bajpai (i) Consent to act as Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ('Rules'); (ii) Intimation in Form DIR-8 that he is not disqualified under the provisions of Section 164(2) of the Act; (iii) Declaration to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act read with Regulation 16(1)(b) of SEBI Listing Regulations; (iv) Confirmation in terms of Regulation 25(8) of the SEBI Listing Regulations that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties and (v) Declaration that he has not been debarred from holding office of a Director by virtue of any order passed by Securities and Exchange Board of India or any other such authority. Mr. Bajpai has also confirmed that he is in compliance with Rules 6(1) and 6(2) of the Rules, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs and he is not related to any Director or Key Managerial Personnel ('KMP') of the Company.

In terms Regulation 17(1A) of the SEBI Listing Regulations, 2015, , no listed company shall appoint or re-appoint or continue the directorship of a non-executive director who has attained the age of 75 years, unless a special resolution is passed to that effect and justification thereof is indicated in the explanatory statement annexed to the notice for such re-appointment. In view of his rich experience and active participation in meetings, the Board of Directors are of the opinion that his association would be of beneficial to the Company and hence, it is desirable to re-appoint him as an Independent Director.

Mr. Bajpai fulfils the conditions specified under the Act read with Rules thereunder and the SEBI Listing Regulations for his appointment as an Independent Non-Executive Director of the Company and is independent of the Management.

Details pertaining to Mr. Bajpai are provided in the "Annexure" to the Notice pursuant to the provisions of (i) Regulation 36(3) of SEBI Listing Regulations and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

Except Mr. Bajpai, none of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board recommends the resolution set forth in Item No. 5 for the approval of the members as a Special Resolution.

Item No. 6

Re-appointment of Mrs. Rashmi Verma (DIN:01993918) as an Independent Women Director

Mrs. Rashmi Verma (DIN:01993918) was appointed as an Independent Women Director of the Company, w.e.f. 26th May, 2023 to hold office for a first term of 3 consecutive years i.e up to 25th May, 2026.

The Nomination and Remuneration Committee, on the basis of the report of performance evaluation of Mrs. Rashmi Verma, has made its recommended to the Board, for re-appointment of Mrs. Verma, as an Independent Women Director of the Company for a second term of 5 (Five) consecutive years i.e. 26th May, 2026 to 25th May, 2031 subject to the approval of the Members. The Company has, in terms of Section 160(1) of the Act, received in writing a notice from a Member, proposing her candidature for the office of Independent Director.

Mrs. Rashmi Verma (DIN: 01993918) has a rich experience of working in various sectors in her career of more than thirty six years as an IAS officer. Her last posting before superannuation on 30 November, 2018 was Secretary, Ministry of Tourism, Government of India. She had earlier worked as Principal Secretary Tourism, Bihar cum CMD, Bihar State Tourism Corporation and before that as Additional Director General (Tourism), Government of India. Her experience of around seven years in the tourism sector helped her to understand the potential and challenges of promoting tourism in the country and gave her insights into the required Marketing Strategy for tourism promotion.

The Company has received from Mrs. Verma (i) Consent to act as Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ('Rules'); (ii) Intimation in Form DIR-8 that she is not disqualified under the provisions of Section 164(2) of the Act; (iii) Declaration to the effect that she meets the criteria of independence as provided in Section 149(6) of the Act read with Regulation 16(1)(b) of SEBI Listing Regulations; (iv) Confirmation in terms of Regulation 25(8) of the SEBI Listing Regulations that she is not aware of any

circumstance or situation which exists or may be reasonably anticipated that could impair or impact her ability to discharge her duties and (v) Declaration that she has not been debarred from holding office of a Director by virtue of any order passed by Securities and Exchange Board of India or any other such authority. Mrs. Rashmi Verma has also confirmed that she is in compliance with Rules 6(1) and 6(2) of the Rules, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs and she is not related to any Director or Key Managerial Personnel ('KMP') of the Company.

In the opinion of the Board, Mrs. Rashmi Verma fulfils the conditions specified under the Act read with Rules thereunder and the SEBI Listing Regulations for her appointment as an Independent Non-Executive Women Director of the Company and is independent of the Management. Having regard to the qualifications, skill, experience, capabilities and knowledge, the Board considers that her association would be of beneficial to the Company and hence, it is desirable to re-appoint her as an Independent Women Director.

Details pertaining to Mrs. Verma are provided in the "Annexure" to the Notice pursuant to the provisions of (i) Regulation 36(3) of SEBI Listing Regulations and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

Except Mrs. Verma, none of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the.

The Board recommends the resolution set forth in Item No. 6 for the approval of the members as a Special Resolution.

Item No. 7

Appointment of Secretarial Auditors

In accordance with the provisions of Section 204(1) read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company is required to annex with its Board's Report, a Secretarial Audit Report submitted by a Company Secretary in whole time practice. Further, pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), every listed entity and its material unlisted subsidiaries incorporated in India shall undertake Secretarial Audit by a Secretarial Auditor who shall be a Peer Reviewed Company Secretary and shall annex a Secretarial Audit Report, with the annual report of the listed entity.

The said Regulation 24A was amended w.e.f. December 13, 2024 vide SEBI (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024 and further provides that an Individual can be appointed as Secretarial Auditor for not more than one term of five consecutive years subject to obtaining shareholders' approval.

Accordingly, the Audit, Committee and the Board of Directors at their respective meetings held on 17th May, 2025 have, subject to shareholders' approval, approved and recommended the appointment of Mr. Mahesh Kumar Gupta, Proprietor, M/s. Mahesh Gupta & Co., (FCS No.: 2870, C P No.: 1999) Peer Review No: 6470/2025), as Secretarial Auditors of the Company on following terms and conditions:

- (i) Term of appointment: 5 (five) consecutive years commencing from financial year 2025-26 to financial year 2029-30
- (ii) Proposed Fees: Rs. 3,25,000/- (Rupees three lakh twenty five thousand only) plus applicable taxes and other out-of-pocket expenses in connection with the secretarial audit for Financial Year ending March 31, 2026 and for subsequent year(s) of their term, such fee as determined by the Board, on recommendation of Audit Committee.

The proposed fees is based on knowledge, expertise, industry experience, time and efforts required to be put in by the Secretarial Auditor, which is in line with the industry benchmark. The fees for services in the nature of certifications and other professional work will be in addition to the secretarial audit fee as above and will be determined by the Board in consultation with the Secretarial Auditors and as per the recommendations of the, Audit Committee.

- (iii) Basis of Recommendation for Appointment and Credentials of the Secretarial Auditors

Mr. Mahesh Kumar Gupta is a fellow member of the Institute of Company Secretaries of India having a vast experience of over 32 years. As a Secretarial Auditor, he has built a strong reputation with his integrity, commitment

to professional excellence, confidentiality and client satisfaction and consistently delivering quality service. Acknowledging the longevity of his services, he was felicitated with Certificate of Appreciation by the Institute of Company Secretaries of India (ICSI) in 2021.

Mr. Mahesh Kumar Gupta has given his consent to act as Secretarial Auditors of the Company and confirmed that his appointment, as aforesaid if made would be within the prescribed limits under the Act and the Rules made thereunder and Listing Regulations. He has also confirmed that he is not disqualified to be appointed as Secretarial Auditors in terms of provisions of the Act and the Rules made thereunder and Listing Regulations.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board of Directors of the Company recommends the resolution set out at Item No. 7 for approval of the Members as an Ordinary Resolution.

Item No. 8

Ratification of the remuneration payable to the Cost Auditors

The Board of Directors, on the recommendation of Audit Committee, has re-appointed M/s. Jitender, Navneet & Co., Delhi, Cost Auditors, (Firm Registration No.00119) for the Financial Year 2025-26 at a remuneration amounting to Rs. 25.00 lacs (Rupees Twenty Five Lacs). As per Rule 14 of Companies (Audit and Auditors) Rules 2014, the appointment and remuneration payable to the Cost Auditors is to be approved and ratified by the Shareholders.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board of Directors recommends Ordinary Resolution set out at Item No. 8 for approval by the Members of the Company.

By Order of the Board,
RITESH CHAUDHRY
Sr. Vice President (Secretarial) &
Company Secretary
ACS No.- 19966

Place : NOIDA
Dated : 17th May, 2025

Regd. Office:
305, 3rd Floor, Bhanot Corner,
Pamposh Enclave, Greater Kailash-I
New Delhi-110048

**DETAILS OF DIRECTORS SEEKING APPOINTMENT / RE-APPOINTMENT
AT THE FORTHCOMING ANNUAL GENERAL MEETING**
(Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements)
Regulations, 2015) and SS-2 issued by ICSI

Name of Director	Mr. Jeevaraj Gopal Pillai	Mr. Sujit Kumar Varma	Mr. Ghyanendra Nath Bajpai	Mrs. Rashmi Verma
Date of Birth	19.08.1961	06-01-1961	06-07-1942	28.11.1958
Age	64 years	64 years	83 years	66 years
Date of First Appointment on the Board	14.11.2023	14-02-2023	17-04-2023	26.05.2023
Experience in specific Functional areas	Mr. Pillai having experience of over 35 years in plastic packaging industry. Besides heading the flexible packaging business, he is also leading the ESG team at Uflex. Mr. Pillai has achieved many significant milestones in recycling technology, biodegradable plastics for packaging etc.	As mentioned in the Explanatory Statement	As mentioned in the Explanatory Statement	As mentioned in the Explanatory Statement
Qualification	BE (Mechanical), MBA	Bachelor of Arts (Hons.) in English and certifications from renowned institutes like Indian Institute of Banking & Finance, Mumbai, India, Harvard Business School, NYU Stern School of Business, New York, USA, Indian Institute of Management, Ahmedabad, India and Indian Institute of Management, Calcutta, India.	Master's Degree in Commerce from Agra University and a Degree in Law (LL.B.) from Indore University.	M.A, M.Phil. (Political Science) from Delhi University, MBA (Project Based) from University of Hull, UK and M.Phil. (Sociology) from Indian Institute of Public Administration (IIPA).
Terms and Conditions of appointment or re-appointment	Mr. Jeevaraj Gopal Pillai retires by rotation at the ensuing Annual General Meeting.	Mr. Sujit Kumar Varma is proposed to be re-appointed as Independent Director, not liable to retire by rotation, for a second term of 5 years i.e. to hold office upto 13.02.2031.	Mr. Bajpai is proposed to be re-appointed as Independent Director, not liable to retire by rotation, for a second term of 5 years i.e. to hold office upto 16.04.2031.	Mrs. Rashmi Verma is proposed to be re-appointed as Independent Women Director, not liable to retire by rotation, for a second term of 5 years i.e. to hold office upto 25.05.2031.
Remuneration sought to be paid	As per approval of shareholder's Resolution dated: 7 th February, 2024 passed through Postal Ballot	Eligible for sitting fee for attending Committee/Board Meetings.	Eligible for sitting fee for attending Committee/ Board Meetings.	Eligible for sitting fee for attending Committee/Board Meetings.
Remuneration last drawn	Rs. 1,78,78,171/- (During FY 2024-25)	Rs. 6,00,000 (Sitting Fees paid during FY 2024-25)	Rs. 5,50,000 (Sitting Fees paid during FY 2024-25)	Rs. 5,50,000 (Sitting Fees paid during FY 2024-25)
Shareholding in the Company	NIL	NIL	NIL	NIL
Relationship with other Directors, Manager and other key managerial personnel	Not related to any other Directors and other Key Managerial Personnel of the Company	Not related to any other Directors and other Key Managerial Personnel of the Company	Not related to any other Directors and other Key Managerial Personnel of the Company	Not related to any other Directors and other Key Managerial Personnel of the Company
No. of Meeting of the Board attended	4	4	4	4
Directorship in other Listed Companies		1) Prime Securities Limited (Non Independent, Non Executive Director) 2) Waaree Energies Limited (Independent Director)	--	1) HT Media Limited (Independent, Non Executive Director) 2) PTC India Limited (Independent, Non Executive Director)

Name of Director	Mr. Jeevaraj Gopal Pillai	Mr. Sujit Kumar Varma	Mr. Ghyanendra Nath Bajpai	Mrs. Rashmi Verma
Listed entities from which the person has resigned in the past three years	--	-	Future Consumers Ltd.	--
Member / Chairman of Committee of the Board of the Public Limited Companies on which he / she is Director	UFLEX LIMITED - Audit Committee- Member - Stakeholders' Relationship Committee - Member - Nomination And Remuneration Committee-Member - Corporate Social Responsibility (CSR) Committee - Chairman - Risk Management Committee- Member - Committee of Directors - Member	1) UFLEX LIMITED - Audit Committee- Member - Nomination And Remuneration Committee-Member - Risk Management Committee- Member 2) Tata Capital Housing Finance Limited - Audit Committee- Chairman - Nomination And Remuneration Committee-Member 3) L&T Metro Rail (Hyderabad) Limited - Audit Committee- Member - Risk Management Committee - Chairman 4) Tata Capital Limited - Audit Committee- Chairman - Nomination And Remuneration Committee-Member 5) Waaree Energies Ltd. - Stakeholders' Relationship Committee - Chairman 6) Prime Securities Ltd. - Stakeholders' Relationship Committee - Chairman - Nomination And Remuneration Committee-Member - Corporate Social Responsibility (CSR) Committee - Member - Risk Management Committee-Chairman	1) UFLEX LIMITED - Stakeholders' Relationship Committee - Member	1) UFLEX LIMITED - Audit Committee- Member - Nomination And Remuneration Committee-Member - Corporate Social Responsibility (CSR) Committee - Member 2) HT Media Ltd. - Audit Committee- Member - Stakeholders' Relationship Committee - Chairman - Nomination And Remuneration Committee-Member - Corporate Social Responsibility (CSR) Committee - Member 3) PTC India Ltd. - Nomination And Remuneration Committee-Member - Corporate Social Responsibility (CSR) Committee - Member
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Business Strategy, Operations, Planning, Sales & Marketing, R&D, ESG etc.	Finance, Banking, Risk Management and Compliance	Strategic Planning, Finance & Accounts, Stakeholder Value Creation, Experience and Understanding of Regulatory Landscape, Board Cohesion	Marketing, Taxation, Infrastructure development and Risk Management

DETAILS OF SHAREHOLDING OF NON-EXECUTIVE DIRECTORS OF THE COMPANY AS ON 31.03.2025
(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Sl. No.	Name of Director	No. of Equity Shares
1.	Mr. Paresh Nath Sharma	NIL
2.	Mr. Sujit Kumar Varma	NIL
3.	Mr. Ghyanendra Nath Bajpai	NIL
4.	Mrs. Rashmi Verma	NIL

CONTACT US



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