



**SUSTAINABLE
ORGANISATIONS
2025**

About ET Edge

ET Edge has been founded to empower multiple sectors, industries and segments through the dispersion of critical business knowledge through strategically developed conferences and summits. Foreseeing the tremendous potential which India has in store, ET Edge strives to bring together visionaries and key global leaders through its enriched knowledge platforms to aid the symbiotic relationship societies and businesses share.

We aim at channelizing global business intelligence vide summits and conferences through fortifying lectures, workshops, panel discussions, roundtables and case studies. The forums would ensure that the senior decision makers are equipped with information to respond to challenges being faced from a global perspective.

We have substantial expedients for the business & visualize it taking mammoth proportions while developing into a one stop destination for the stalwarts of the industry. The plan is to formulate a focused holistic solution for key sectors which contribute largely towards the GDP of the nation.

Extensive market research with core practitioners, experts, leading trend setters and policy makers is conducted to ensure that these platforms are unparalleled in the vertical they cater to. Visionaries and industry leaders contributing as speakers will only ensure that these platforms set themselves apart. Our delegates are key management personnel and decision makers who can further enrich the gatherings with their crucial insights and vast experience. Retail, e-Governance, Real Estate, Infrastructure, Healthcare, Education, Technology, Rural & BFSI are some of the key sectors around which ET Edge aims to develop knowledge destinations.

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The word sustainability traces its roots to the Latin term *sustinere*—meaning “to hold” or “to endure.” Long before it became a global policy priority or a boardroom imperative, the idea reflected a simple yet profound concern: how long can our environment, economy, and social systems continue to support human progress?

Over time, sustainability evolved from a primarily environmental concept discussed within multilateral forums such as the United Nations to a defining theme shaping corporate strategy worldwide. Today, it is no longer limited to conservation or environmental stewardship alone. Sustainability has become integral to business resilience, long-term value creation, and economic survival.

At the heart of global sustainability lies economic development—one of its three foundational pillars alongside environmental and social responsibility. For the world to meaningfully decarbonise, every sector of the economy must transform. This transition will disrupt traditional markets, give rise to new industries, and redefine how growth is achieved. Future growth must be inclusive, resilient, and sustainable—there is no viable alternative.

While the path to net zero is undeniably complex, it is achievable. Organisations across industries are actively exploring faster and more efficient routes to decarbonisation. Success will depend on the ability to innovate at scale, collaborate across ecosystems, accelerate technology adoption, and build capabilities that deliver growth without compromising environmental or social outcomes. Equally important is ensuring that this transformation uplifts people—creating equitable opportunities and inclusive progress.

India’s commitment to achieving net-zero emissions by 2070, announced at COP26, marked a pivotal moment in its climate journey. Before the pandemic, India was the world’s third-largest emitter in absolute terms, yet among the lowest on a per-capita basis, with emissions of approximately 1.8 tonnes of CO₂ per person. In 2019, the country emitted nearly 2.9 gigatonnes of CO₂ equivalent annually, with power, steel, automotive, aviation, cement, and agriculture accounting for roughly 70% of total emissions.

Against this backdrop, The ET Edge Sustainable Organizations Summit 2025 Coffee Table Book, part of an ongoing series, presents real-world stories of organisations that have reimaged their business models in pursuit of net-zero ambitions. These narratives highlight how companies are translating intent into action—navigating challenges, unlocking opportunities, and embedding sustainability into core operations.

Each chapter offers insight into the strategic shifts, green innovations, and measurable outcomes achieved by organisations as they chart their path toward a sustainable future. Together, these stories demonstrate that sustainability is not merely a responsibility—it is a catalyst for enduring growth and leadership in a rapidly changing world.



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Embedding Esg Into The Future Of Business

From responsible sourcing to boardroom governance, UFlex's ESG approach influences every layer of our business. Our procurement strategy emphasises local sourcing from ISO 14001 and ISO 45001 certified vendors, ensuring alignment with environmental and social standards. ESG oversight is embedded into our governance structure, with Board-level involvement through Risk Management and Stakeholder Engagement Committees. Our CDP "B-" rating in both climate and water categories reflects consistent and measurable progress. We engage continuously with employees, customers, and communities to ensure our initiatives stay relevant and meaningful. ESG reporting, ethical practices, and transparent governance remain central to our sustainable transformation journey.

Aligning With Sustainability Goals

UFlex continues to advance its sustainability agenda in line with India's Sustainable Development Goals (SDGs) and global benchmarks such as the UN Global Compact. In the short term, we are focused on increasing renewable energy use, reducing energy and water intensity at our manufacturing plants, and expanding post-consumer plastic waste recycling. We have operationalised recycling units at multiple locations to process both factory waste and post-consumer packaging waste. In FY25, our chemicals business supplied over 13,000 MT of eco-friendly products. We have developed compostable and recyclable packaging solutions. Our long-term goals include achieving net plastic neutrality, scaling renewable energy integration, and creating a circular packaging ecosystem.

Advancing Sustainability Practices

At UFlex, sustainability is a strategic priority, guided by our focus on resource efficiency, reducing carbon footprint, adopting renewable energy, and advancing circular economy practices. We have embedded sustainability across all business operations. At our packaging films plant in Dharwad, we have installed solar-wind hybrid systems, and our PET resin plant in Panipat operates on biomass-based boilers, enhancing the share of renewable energy in our operations. Eight of our twelve manufacturing plants use Zero Liquid Discharge (ZLD) systems. In addition, we promote in-house recycling and deploy energy-efficient technologies, such as Variable Frequency Drives (VFDs), to minimise our environmental impact every day.

Leading With Green Vision

Driven by a long-term vision for responsible growth, UFlex integrates sustainability into every facet of its operations—from infrastructure to innovation. At our PET resin facility in Panipat, biomass-based boilers were incorporated at the design stage, reflecting climate-conscious planning from the outset. A structured ESG framework, led by our Board and senior management, guides decision-making and is supported by robust policies on energy, emissions, waste, and responsible sourcing. This framework empowers teams to act with autonomy and purpose.





Sustainability Meets Profitability

Driven by environmental responsibility, our innovations are redefining how we design, source, and deliver products. From recyclable films and PCR-based tubes for the beauty and cosmetics industry to a single-pellet solution that blends over 30% recycled PET with virgin PET for food-grade packaging, our product development strategy is focused on reducing environmental impact without compromising performance. Ethical sourcing practices and circular economy principles guide our supply chain strategies. Investments in energy-efficient technologies and clean operations have delivered both environmental and financial returns. Sustainability-led R&D keeps us ahead of global regulatory standards while unlocking new market opportunities, proving that long-term success can be built on purposeful, impact-driven strategies.



Driving Responsible Business Ecosystems

Community engagement remains a core pillar of our responsible business approach. In FY25, we launched targeted CSR initiatives focused on health, sanitation, and education, aligned closely with our broader ESG goals. We have distributed water filters and improved cookstoves to marginalized communities, directly benefiting nearly 20,000 individuals by enhancing access to clean drinking water and reducing indoor air pollution, in Barwani, Madhya Pradesh. In Delhi-NCR, we have organized health camps providing eye care, mental health support, and hygiene awareness to over 1,000 informal waste workers. These efforts reflect our commitment to inclusive, impact-driven growth and reinforce the role of shared value in how we engage with communities and stakeholders.

Leadership Insight



At UFlex, responsible leadership in sustainability means setting a precedent through action, innovation, and long-term commitment. We were the first company in the world to be recognised at the Davos Recycle Forum in 1995 for conceptualising the recycling of mixed plastic waste, marking an early milestone in our sustainability journey.



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