MOST PREFERRED WORKPLACE 2026-27 CERTIFIED 6TH EDITION

THE HUMAN DIVIDEND

Capitalizing on Culture

BS MARKETING INITIATIVE

CULTURE EMERGES AS KEY COMPETITIVE DIFFERENTIATOR

TEAMMARKSMEN

> ***Indian organizations now recognise that belonging drives sustainable competitive advantage***

As India's economy accelerates toward becoming the world's third-largest, a quiet revolution is reshaping corporate India. At the 6th edition of Most Preferred Workplace, held in Mumbai this July, 37 organizations spanning pharma, manufacturing, IT, finance, and energy gathered to celebrate a counterintuitive insight: competitive advantage no longer flows primarily from strategy or capital, but from culture.

The theme, 'The Human Dividend: Capitalizing on Culture,' reflects a seismic shift in how India's leaders think about talent. For decades, Indian companies competed on cost and operations. Now, as global corporations and domestic startups vie for the same engineers, doctors, and visionaries, belonging, purpose, and psychological safety have become the battleground.

The recognition honors organizations that have moved beyond engagement surveys and diversity checkboxes to build workplaces where people genuinely feel valued, trusted, and invested in. In a nation where 82% of employees report engagement compared to 75% globally, this recognition affirms that culture, when intentional, becomes the ultimate business strategy.

ELITE ORGANISATIONS HONOURED FOR WORKPLACE EXCELLENCE



People are the intangible capital powering growth, and culture is invisble DNA that goes into their making. The **6th edition of Most Preferred Workplace** recognised this, and recognised organisations across pharma, manufacturing, IT, finance, insurance, energy, and real estate for demonstrated excellence in building inclusive, high-performance, employee-centric workplace cultures.

Honoured organizations included:

- **ABB India Limited**
- **AbbVie**
- **Amway India Enterprises Pvt. Ltd.**
- **Andaz Delhi, by Hyatt**
- **Cadila Pharmaceuticals Limited**
- **Central Bank of India**
- **CMR Green Technologies Limited**
- **Consero Global**
- **Cyble Inc.**
- **Hexaware Technologies**
- **Hinduja Group**
- **IL&FS Tamil Nadu Power Company Limited**
- **Intas Pharmaceuticals Limited**
- **KYOCERA Document Solutions India Private Limited**
- **Lohia Corp Limited**
- **LTM Limited**
- **Lumax Group**
- **Lumina Datamatics Limited**
- **Marico**
- **Muthoot FinCorp Ltd.**
- **National Stock Exchange of India Ltd.**
- **NRB Bearings Ltd.**
- **NTPC Limited**
- **Persistent Systems**
- **Prism Johnson Limited**
- **RSI**
- **Serum Institute of India Pvt. Ltd.**
- **Suzuki R&D Center India**
- **TAVANT**
- **The New India Assurance Company Ltd.**
- **UFlex Limited**
- **Unison Insurance Broking Services Pvt. Ltd.**
- **VA TECH WABAG LIMITED**
- **VFS Global**
- **Vijaya Diagnostic Centre**
- **WTW India Global Delivery Center**
- **Yubi**

Each recognition acknowledges commitments to employee well-being, psychological safety, continuous learning, diversity and inclusion, innovation, and sustainable people practices. These organizations represent India's commitment to building workplaces where culture becomes the primary driver of long-term competitive success and sustainable business growth.

FROM THE MANAGEMENT'S DESK



When we launched Most Preferred Workplace, it was to address a critical gap: nobody was celebrating the unglamorous, essential work of building culture at scale. Organizations pouring resources into creating psychologically safe spaces, reskilling workforces, building genuine inclusion; these stories were invisible. We created this platform because India's business ecosystem needed permission to talk about culture as seriously as it talks about capital. The 6th edition proves the appetite exists. Organizations now compete fiercely for this recognition, elevating the entire conversation around what matters most: the people inside.

◀ Rajesh Khubchandani



I am convinced that organisational culture will become the primary differentiator in India's next growth phase. Companies competing on the same talent pool, in the same markets, using similar technologies will see culture as the intangible separating winners from the rest. The rigorous parameters of Most Preferred Workplace gives credence to culture as business strategy at every scale. The ecosystem impact of a platform such as this is profound: younger organizations feel emboldened to invest in culture because established giants validate it. This recognition is permission for ambition.

◀ Akash Tiwari



Our research partner revealed a troubling paradox: engagement scores were rising while belonging was declining. Organizations had optimised measurement without optimiSing reality. They were excellent at surveying employees, but poor at listening. Most Preferred Workplace was born from a need to reset that conversation, and to measure not just satisfaction but genuine meaning, psychological safety, and investment in growth. The 6th edition demonstrates that when you create a rigorous framework that recognizes authentic culture work, organizations rise to meet it.

◀ Sharad Gupta

"TRUST MUST BE EARNED EVERY DAY"

> *If trust is a currency, it must be earned at all times, as* ***Kushal Pal, CGM - HCM, Central Bank of India****, tells us*

Trust is the foundation of banking. Every day, our customers place their savings, aspirations and financial futures in our hands. At Central Bank of India, we believe that trust our customers place in us must begin with the trust we build with our employees. When our people feel respected, empowered and confident, they are better equipped to listen to customers, understand their needs and deliver service with empathy.

Started as **India's first commercial bank wholly owned and managed by Indians,** our people have always been central to our journey. Transparent & unbiased recruitment, promotions, continuous learning and career development create a workforce that is capable and confident. For customers, this translates into knowledgeable employees who can provide better advice, quicker solutions and more consistent service.

We also recognise that employees perform at their best when their personal well-being is supported. Initiatives such as employee assistant programme, childcare support, transfer provisions for women employees with young children and sabbatical opportunities help employees manage different life stages. A supported employee can remain more focused, resilient and responsive to customer needs. Our 115 **All-Women Staff Branches across all 91 Regional Offices** also strengthen gender equality and help us serve diverse communities with greater understanding.

Technology is another important part of this journey. Our integrated **HRMS** has simplified recruitment, digital onboarding, leave management, reimbursements, training and other HR services. By reducing routine administrative effort, employees have more time and energy to focus on customers and business development. And our CENT EZZ app is helping our customers and fulling their financial needs through end to end digital journey.



सेन्ट्रल बैंक ऑफ़ इंडिया
Central Bank of India
1911 से आपके लिए "केंद्रित" "CENTRAL" TO YOU SINCE 1911

Ultimately, trust cannot be mandated; it must be earned every day, as employee trust translates directly into customer trust. When our people have the right support, skills and tools, they can take greater ownership of every customer interaction. For us, sustaining that culture of trust is not only an HR priority, it is central to preserving the values that have defined Central Bank of India for more than a century.

NEW INDIA ASSURANCE: A LEGACY THAT INSPIRES INNOVATION

> *The rich legacy of New India Assurance serves as its compass*

NEW INDIA ASSURANCE
दि न्यू इन्डिया एश्योरन्स कंपनी लिमिटेड
The New India Assurance Co. Ltd

Founded by Sir Dorabji Tata in 1919, New India Assurance has served the country through Independence, nationalisation, economic liberalisation, natural catastrophes, a pandemic and rapid technological change.

We encourage our teams to view this legacy not as a museum, but as a compass. Integrity in underwriting, fairness and empathy in claims, financial prudence, accessibility and service to the nation remain non-negotiable. The processes through which we deliver them, however, must continuously evolve. Legacy should provide direction—not create resistance to change.

Learning across generations

Our experienced professionals carry decades of underwriting, claims and field-level judgement that cannot simply be coded into a system. Younger employees bring digital fluency, new ideas and fresh expectations of how work and customer service should operate.

Through mentoring, structured learning and cross-functional collaboration, we bring these strengths together. This allows institutional knowledge to remain alive while ensuring that innovation is grounded in sound insurance principles.

Innovation as an everyday practice

Innovation cannot be confined to one department. Employees closest to customers often understand operational friction better than anyone else. We therefore encourage teams across branches, underwriting, claims, operations and technology to identify problems, test practical solutions and learn from the results.

Digital tools, analytics and artificial intelligence should reduce repetitive work, improve risk assessment and make customer and claims journeys faster and more transparent. More importantly, they should give employees additional time for empathy, advice and complex decision-making—areas where human judgement remains indispensable.

Preparing our people for the future

Insurance is being reshaped by technology, climate risk, cybersecurity, regulation and changing customer expectations. Our capability-building efforts must therefore go beyond conventional insurance knowledge to include data literacy, customer experience, technology, risk management and leadership.

The objective is not to turn every employee into a technologist, but to help every employee use technology confidently, responsibly and with informed human oversight.

Innovation anchored in trust

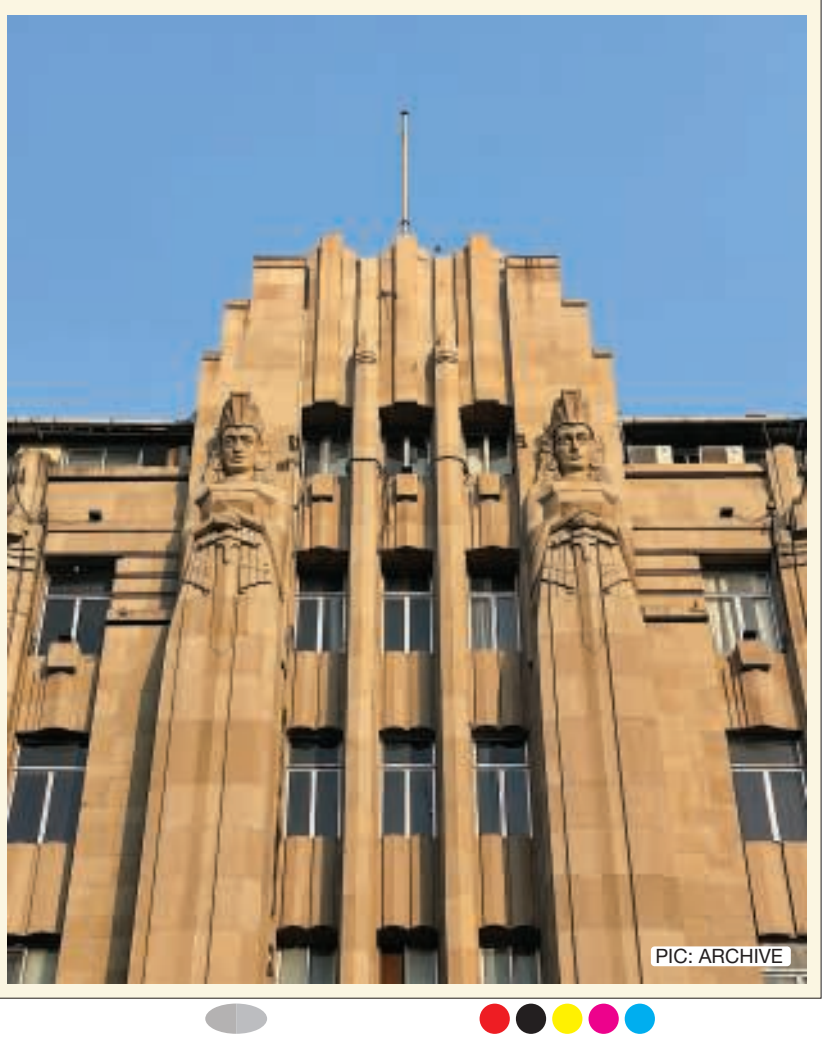
At our scale, more than 10,000 employees translate New India's purpose into thousands of decisions every day. A diverse workforce—across generations, regions, languages, disciplines, abilities and gender—helps us understand the varied risks and protection needs of India.

However, speed can never come at the cost of trust. As the use of data and AI expands, privacy, cybersecurity, governance, accountability and human oversight must remain central. In insurance, any innovation that weakens customer confidence cannot be considered progress.

Preserving the promise, improving the process

For New India Assurance, the balance is clear: preserve the promise and improve the process. We honour those who built this institution by carrying forward their courage, professionalism and public purpose—not by freezing their methods in time.

The finest tribute we can pay to our legacy of 1919 is to ensure that New India remains trusted, relevant and indispensable in 2047 and beyond.



PIC: ARCHIVE

"CULTURE IS SHAPED THROUGH LIVED, EVERYDAY EXPERIENCE"

> ***Mussarat Hussain, Head HR, Suzuki R&D Center India (SRDI) Pvt. Ltd.,*** *explains how SRDI creates a differentiated Employee Value Proposition to attract talent*



SUZUKI
Suzuki R&D Center India Pvt. Ltd.

Suzuki R&D Center India's position as the youngest Suzuki subsidiary in a global group is not a constraint but a distinct advantage. Unburdened by legacy structures, we have the rare opportunity to deliberately architect the kind of organization we aspire to become. It is this very opportunity that gave rise to our Employee Value Proposition, IGNITE, built not merely to attract talent, but to awaken purpose in it.

At its core, IGNITE is anchored in meaningful work. Our engineers engage with real-world mobility challenges spanning across various domains such as ADAS, VD, Crash Analysis etc. When individuals witness the tangible impact of their contributions on products and customers, it cultivates a profound sense of ownership and purpose, the very spark IGNITE seeks to kindle.

Equally, we recognise that culture is not dictated through policy but shaped through lived everyday experiences. At SRDI, we are cultivating an environment that encourages learning, collaboration, initiative, and continuous improvement. Guided by Suzuki's philosophy, we strive to juxtapose technical excellence with humility, teamwork, and an unwavering customer-first mindset.

These values come alive through the wider Suzuki ecosystem initiatives such as technical training at SMC HQ in Hamamatsu, overseas outbound training programs and cross-cultural exposure that help employees gain a deeper sense of purpose, strengthen collaboration, and build meaningful connections.These experiences broaden perspectives, enhance capabilities, and foster a culture of learning, engagement, and shared growth.

THE HUMAN DIVIDEND CAPITALIZING ON CULTURE

BS MARKETING INITIATIVE

A LEGACY OF INNOVATION

> ***Harshbeena Zaveri, Vice Chairperson and Managing Director of NRB Bearings,*** *talks of how moving the needle on innovation and maintaining financial discipline is key to building a sustainable, profitable future*



Pioneering the needle roller bearing in India laid the foundation for our legacy, but it is our continuous evolution that defines us. We keep that pioneering mindset alive today through a deliberate, deeply studied strategic pivot built on exceptional R&D and engineering capabilities.

Our evolution is driven by an R&D backbone leveraging advanced manufacturing processes, proprietary computational analysis software, and simulation capabilities. By combining kinematics, dynamics, light weighting, and domain expertise in materials science, sealing, and lubrication, we deliver breakthrough friction solutions.

We are not just an automotive bearing manufacturer; we are transforming our engineering prowess into new growth verticals beyond our core business. Our future vision redefines our scope entirely—viewing "mobility" as the movement of systems, not just cars.

Our goals include capturing high-margin opportunities across six vital vectors:

- **Aerospace:** We are scaling by acquiring a pre-certified platform to bypass long gestation periods, strategically "buying speed, not scale".
- **Automotive Adjacencies:** We are shifting from a standalone component supplier to an integrated system partner, focusing on high-precision steering components and spherical roller bearings.
- **"Beyond EV" Electrificatio**n: We are expanding into commercial EV fleets, high-frequency drives, and industrial electrification.
- **Mobility Beyond Vehicles:** We are innovating for robotics, automated guided vehicles (AGVs), and urban air mobility.
- **Heavy Equipment & Mission-Critical Solutions:** We are deepening our footprint in construction machinery, while deploying solutions for data centres and renewable energy drives where operational failure is not an option.

By pairing technological leadership with financial discipline, we ensure our legacy of innovation drives a sustainable and highly profitable future.

"THE WORKPLACE OF TOMORROW WILL BRING PEOPLE AND AI TOGETHER"

> ***Sameer L. Kanodia, Vice Chairman and CEO, Lumina Datamatics Limited,*** *expounds on the philosophy of melding human expertise with intelligent systems*



AI is changing the way organizations operate and create value. However, its real potential lies in how effectively it enables people to do their work more efficiently.

At Lumina Datamatics, we work in environments where accuracy, quality, domain knowledge and scalability are extremely important. AI and automation are helping our teams improve efficiency, manage complexity, and make faster, more informed decisions. However, technology adoption alone does not create transformation. The larger challenge is preparing people to work differently. We focus on building a culture where teams continue to learn, adapt, and understand how technology can strengthen their capabilities.

The workplace of tomorrow will not be about choosing between people and AI. It will be about bringing the two together. Technology can process information, identify patterns, and support decision-making, while people bring experience, creativity, judgement, and business understanding.

Our role as leaders is to ensure that technology expands human potential. The objective is not simply to automate activities, but to enable our teams to focus on solving meaningful problems, creating better experiences, and driving innovation.

Long-term value belongs to organizations that successfully bring together technology, people, and processes. When the right culture supports innovation, technology becomes a true enabler of growth.

"INNOVATION IS FUNDAMENTALLY A PEOPLE AGENDA"

> ***Madhavi Golash, Chief People Officer of Lohia Corp.,*** *outlines how breakthrough ideas emerge when an enabling structure for innovation is created*



At Lohia Corp, our four decades of pioneering industry firsts have taught us that innovation is impossible without experimentation, and experimentation inevitably involves failure. Our patents and engineering breakthroughs are the outcome of curiosity, perseverance, and the courage to try again.

As a Chief People Officer, I believe innovation is fundamentally a people agenda. Technology, processes, and investments can accelerate innovation, but breakthrough ideas emerge only when people feel trusted, empowered, and safe to experiment.

Creating such a culture starts with psychological safety. Employees must feel confident to question established practices, share unconventional ideas, and challenge the status quo without fear of failure. Equally important is encouraging intelligent risk-taking. We distinguish between reckless decisions and well-informed experimentation by ensuring every initiative is backed by a clear purpose, customer insight, collaboration, and data-driven thinking. Cross-functional teams, knowledge sharing, and strong technical capabilities ensure that risks are well-informed, measured, and aligned with organisational objectives.

Recognition is another critical enabler. We celebrate not only successful outcomes but also the learning that comes from thoughtful experimentation. When leaders openly acknowledge lessons from setbacks and appreciate the courage to innovate, they reinforce that progress is built through continuous learning rather than perfection.

For me, innovation is not confined to R&D or product development - it is a mindset that should infuse every function and every individual. As leaders, our role is to create an ecosystem where curiosity is encouraged, diverse perspectives are valued, and people have the confidence to turn ideas into impact.

The future belongs to organisations that not only manage talent but also unleash human potential by creating the confidence to experiment, the resilience to learn, and the courage to redefine what is possible.

"BUILDING FUTURE-READY CAPABILITIES IS IMPORTANT"

> ***Chandan Chattaraj, President - Human Resources (India and Global), UFlex,*** *sheds light on how a shared sense of purpose inspires ownership, collaboration, and innovation across the talent pool*



Packaging may not be the first thing consumers notice, but it plays a vital role in protecting products, preserving quality, and enabling more sustainable choices. At UFlex, we ensure our employees understand that while the packaging may remain behind the scenes, the impact of their work is experienced by millions every day.

Creating this sense of purpose goes beyond communication—it is embedded in how we engage, learn, and collaborate. Through **Flex-U Planet, Flex-U Newsletters,** and our digital communication platforms, we regularly share stories of innovation, sustainability, customer partnerships, and operational excellence, helping employees connect their everyday contributions with the larger business purpose.

Building future-ready capabilities is equally important. The **UFlex Learning Academy** equips employees with technical, behavioural, and leadership skills while also creating awareness of emerging technologies, including AI and digital transformation, that are reshaping manufacturing. Complementing this, engagement platforms such as **Symposium** bring together colleagues from different functions to exchange ideas, share best practices, and strengthen cross-functional collaboration. Alongside our focus on Good Manufacturing Practices, continuous improvement, and innovation, these initiatives foster a culture where learning never stops.

When people understand that they are not simply producing packaging but helping protect food, medicines, brands, and the environment, their work gains deeper meaning. That shared sense of purpose inspires ownership, collaboration, and innovation—ensuring that every employee contributes to creating value for our customers, our communities, and a more sustainable future.

LEADERSHIP PERSPECTIVES

Co-creation at scale works when people feel they belong to one team, even when they sit in different cities. With 22 delivery centers across the globe, collaboration means keeping the One R Systems spirit alive while enabling every center to bring its own local flavor. That balance allows room for organic collaboration, builds trust and makes it sustainable.



Nitesh Bansal, *CEO, R Systems*

Outcreating the market begins from within. At LTM, we believe innovation thrives in a culture built on trust, empowerment and a shared sense of purpose. We have created an environment where people feel safe to experiment, challenge ideas and learn continuously. Initiatives like AI 1000 reflect this commitment. Through the programme, we are developing over 1,000 Forward Deployed Engineers who combine deep technical expertise with business creativity to turn bold ideas into measurable outcomes. Our BlueVerseTM ecosystem gives teams the tools and platforms they need to collaborate and innovate faster. Today, 90% of our workforce has already been upskilled in AI. This makes innovation a part of how we work every day. When people are encouraged to stay curious and are equipped with the right skills and resources, they do more than keep pace with the market. They help Outcreate it.



Chetana Patnaik, *Chief Human Resources Officer, LTM Limited*

The most powerful motivator is knowing that your work matters to someone beyond the workplace. We make patient impact visible by sharing real stories of resilience, hope, and transformation, helping employees understand the difference their contributions make every day. From discovery to delivery, every function is part of a larger purpose-driven ecosystem dedicated to improving lives.



Natasha Tiwary
Director - Human Resources, AbbVie India

At VA TECH WABAG, our century-long legacy in water management is founded on innovation, engineering excellence and an unwavering commitment to sustainability. We believe that this legacy can only continue if our people are empowered to think differently, challenge convention and create solutions that address the world's evolving water needs.



Venkatesan K
Sr. General Manager & Head – Facilities, Administration & CSR, VA TECH WABAG LIMITED

At CMR Green Technologies, ***People First*** *is more than a core value—it is the foundation of every people decision we make. We believe that when our people grow, our organization grows.*

Our commitment to career development is reflected through structured learning and leadership initiatives such as our Leadership Development Programs, Continuous Education Policy, and internal career progression opportunities. We encourage employees to continuously enhance their skills, embrace new challenges, and build meaningful careers within the organization.



Sanjay Singh, *Chief Human Resources Officer, CMR Green Technologies*

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THE HUMAN DIVIDEND CAPITALIZING ON CULTURE

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HARNESSING THE FULL POTENTIAL OF HUMAN CAPITAL

> ***Varun Gautam - Senior Corporate VP, Head of Talent Supply and Learning & Development, Persistent Systems,*** *weighs in on how the organisation helps their talent connect work to concrete business outcomes*



At Persistent, we believe people find meaning in their work when they understand the significance of the challenge they are helping solve. Whether a client is modernizing legacy systems, responding to AI-led disruption, transforming customer experiences, or reinventing business models, our teams are encouraged to connect their work to the business outcomes at stake rather than viewing it as a technology exercise alone.

The pace of change today demands continuous evolution, both from organizations and from the people who power them. Our focus is therefore not only on strengthening individual capabilities but also on ensuring those capabilities remain closely aligned to emerging business realities. This creates professionals who can navigate the intersection of technology, industry dynamics, and client priorities with confidence and relevance.

The conversation around AI is a case in point. The question is no longer how quickly organizations can adopt AI, but how effectively they can create value from it while managing risk, governance, and change. As an AI-led Digital Engineering and Enterprise Modernization partner, Persistent invests in building the skills, perspectives, and business acumen needed to thrive in this environment. Our learning and development function works to uplift individual capabilities and also to keep them business aligned. Through continuous capability development, experiential learning, and exposure to strategic transformation programmes, employees gain a deeper appreciation of the outcomes their work is intended to deliver.

We encourage our teams to think beyond project execution and focus on impact. Discussions are centered on what technology enables: faster innovation, stronger operational resilience, better customer experiences, improved decision-making, and new opportunities for growth.

As a result, our people see themselves not simply as technology professionals, but as contributors to meaningful business transformation. That understanding creates a stronger sense of purpose, ownership, and engagement in solving some of the most complex challenges facing organizations today.

CREATING THE GOLD STANDARD FOR WORKPLACE EXCELLENCE

> ***Anupama Subramanian, Senior Director - Region HR (India & Asia), WTW,*** *elaborates on how workplace excellence comes down to listening, learning, and continuing to invest in our people*



At WTW India Global Delivery Center, workplace excellence is the result of creating an environment where colleagues feel supported, connected and able to do their best work. Our focus is on building a culture that enables people to grow, contribute and thrive at every stage of their careers.

Learning is a core part of that experience. Through global learning platforms along with leadership and manager development programmes in WTW, we encourage colleagues to keep building skills that prepare them for future opportunities. We also place strong emphasis on regular performance conversations. Structured mid-year discussions and ongoing feedback help colleagues reflect on their goals, stay aligned and continue to grow.

Belonging is equally important. We are proud of the inclusive culture we have built, including a near 1:1 gender ratio across our workforce. But inclusion is not only about representation. It is about ensuring colleagues feel comfortable bringing their whole selves to work and that their views are heard, respected and valued.

Culture is strengthened through connection and recognition. Leadership town halls give colleagues visibility into business priorities and encourage open dialogue. Programmes such as our High Performers Club recognise exceptional contributions while also acknowledge families who support our colleagues' success. Alongside this, wellness initiatives, employee assistance programmes and colleague communities built around shared interests, from photography to trekking, help create a stronger sense of community beyond day-to-day work.

Ultimately, sustaining workplace excellence comes down to listening, learning and continuing to invest in our people. When colleagues feel supported, recognised and empowered, excellence becomes part of how the organisation works, not just something we aim for.

wtw

LEADERSHIP PERSPECTIVES

At Kyocera Document Solutions India, we believe technology has its greatest impact when it is guided by purpose. The Kyocera Philosophy inspires us to look beyond business outcomes and contribute to the advancement of society and humankind.

We help our people connect their everyday roles to this larger purpose by encouraging ownership, innovation, continuous learning and customer-centric thinking. When purpose drives people, technology becomes a powerful force for meaningful change.



Dilip Kanth
Managing Director, KYOCERA Document Solutions India Private Limited

At Yubi, financial inclusion isn't abstract, it's deeply personal. Our 1,200+ team members directly witness how capital democratizes opportunity. We embed this mission into daily work: teams interact with entrepreneurs in Tier 2/3 cities who transform loans into livelihoods. When a first-time borrower accesses credit or an MSME scales their business, our teams understand why their work matters. That's the heartbeat of our culture tangible human impact driving every decision.



Abhishek Mehrotra, *CHRO, Yubi*

Twenty-seven years of trust can't rest on sentiment alone. We make it tangible by making it verifiable — independent compliance officers accountable to the regulator, external audits every year, and processes where no one, including me, sits above the rules. When employees see that integrity is engineered into how we work, not merely spoken about, pride follows naturaally.

Biraj Kumar Sinha, *Managing Director, Unison Insurance Broking*

Twenty-eight years of helping people live better lives isn't just our legacy, it's our shared purpose that unites every Amwayite. Rooted in founder fundamentals and values, we've built a culture where people feel genuinely valued, collaboration thrives, and everyone, regardless of role, sees how their work contributes to our larger mission. Through initiatives that prioritise wellbeing, continuous learning, and inclusive growth, we empower our teams to not just be part of Amway's story, but to actively shape its next chapter.

Rajneesh Chopra, *Managing Director, Amway India*

We give our teams the same clarity we promise clients: purpose-built AI, not off-the-shelf tools bolted on. Our systems combine automation, workflow design, and domain-specific intelligence that is built by our own people, using their understanding of each client's real problems. That's an elevated use of their knowledge, not a replacement of it. The result is less time on manual accounting and reporting, more time on judgment work and strategy.



Manoj Baalebail
Managing Director - India Operations, Consero Solutions India

NTPC helps employees understand their responsibility through its Vision of becoming the world's leading power company, accelerating India's growth & energy transition. NTPC's Mission (Provide reliable power and energy transition solutions in an economical, efficient and environment friendly manner, driven by innovation and agility) along with the NTPC Brighter Plan 2032, gives employees a clear sense of purpose, pride, and ownership, and enables them to see their work as that of nation-building - enhancing lives and powering India's progress every day.

NTPC spokesperson

At Cadila Pharmaceuticals, "growing through science, grounded in care" is not a slogan- it is how we work. Our R&D and Manufacturing discipline, Quality standards and evidence-led decisions are anchored in our motto of providing quality medicines at affordable price. The same philosophy shapes our people culture. Through listening mechanisms, connects, learning and growth opportunities, we build a workplace where people feel heard, trusted and accountable. Our values of Authenticity, Integrity and Responsibility(AIR) ensure scientific excellence never loses its human purpose.



Kinjal Choudhary
Global President - Human Resources, Cadila Pharmaceuticals Limited

Being recognized as a Most Preferred Workplace is a meaningful reflection of the culture we have built together at Cyble. As we continue to grow, our focus remains on creating an environment where people feel valued, empowered, and encouraged to take ownership, innovate, and grow. This recognition belongs to our entire team, whose passion, collaboration, and commitment continue to shape Cyble's journey and make it a place where people can build meaningful careers and make a real impact.



Manish Chachada, *Co-founder & COO, Cyble*











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