

*Commonwealth of Kentucky*  
*Department of Workers' Claims*  
**Certification of Approval**

*THIS certifies that Flex Films, USA has an approved Drug Free Workplace Program*

*Pursuant to 803 KAR 25:280*

*This Certification of Approval is limited to the applicant named  
above and only for the term listed below.*

*Certification of Drug Free Workplace*  
*DWC DFW No. (R) 273*  
*Effective Date: October 19, 2022*  
*Expiration Date: October 19, 2023*



*Scott Wilhoit*  
*Commissioner*

